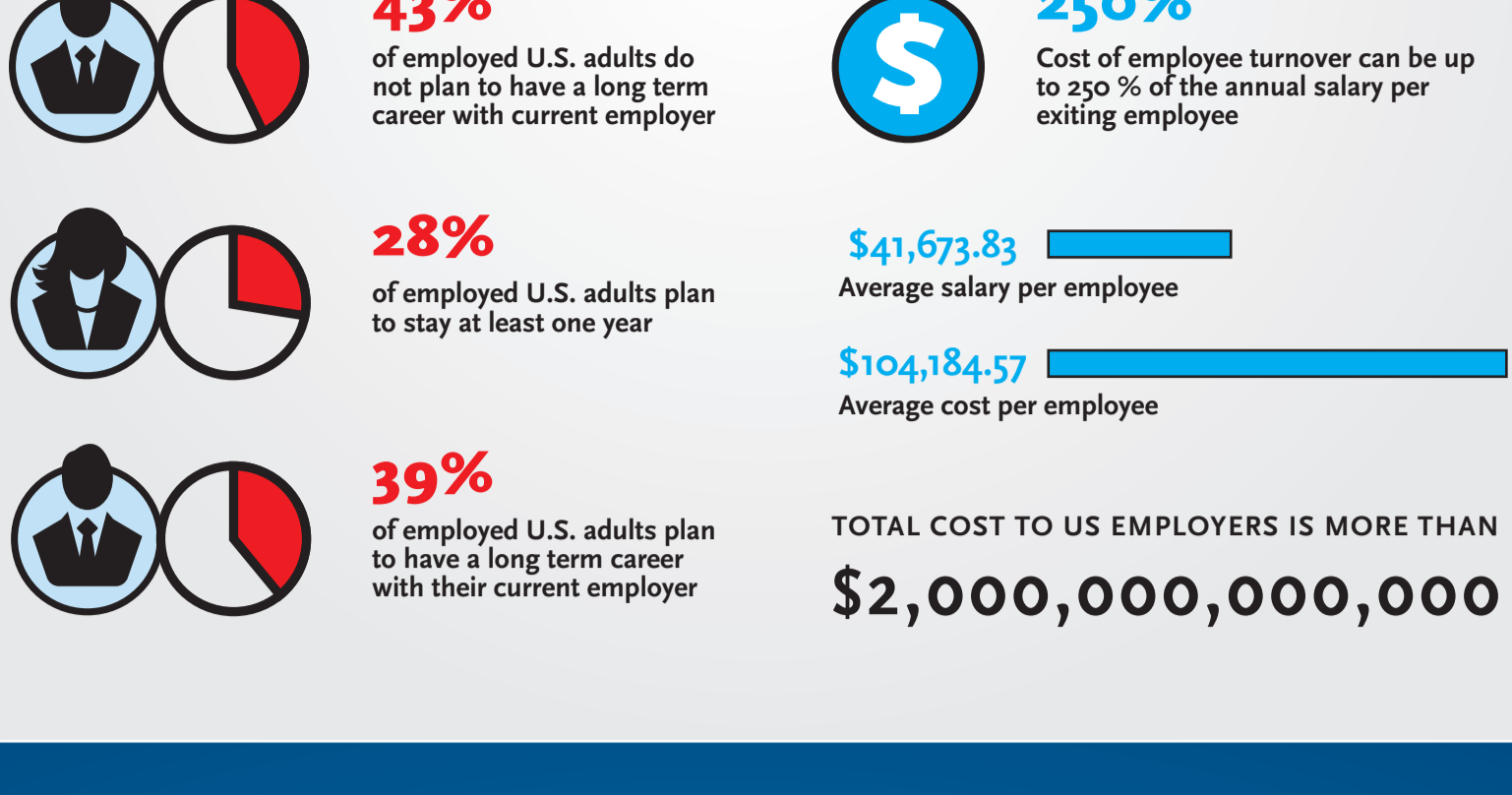


21, ,

AMERICANS ARE PLANNING TO CHANGE JOBS IN THE NEXT TWELVE MONTHS

2012 US Employee Report

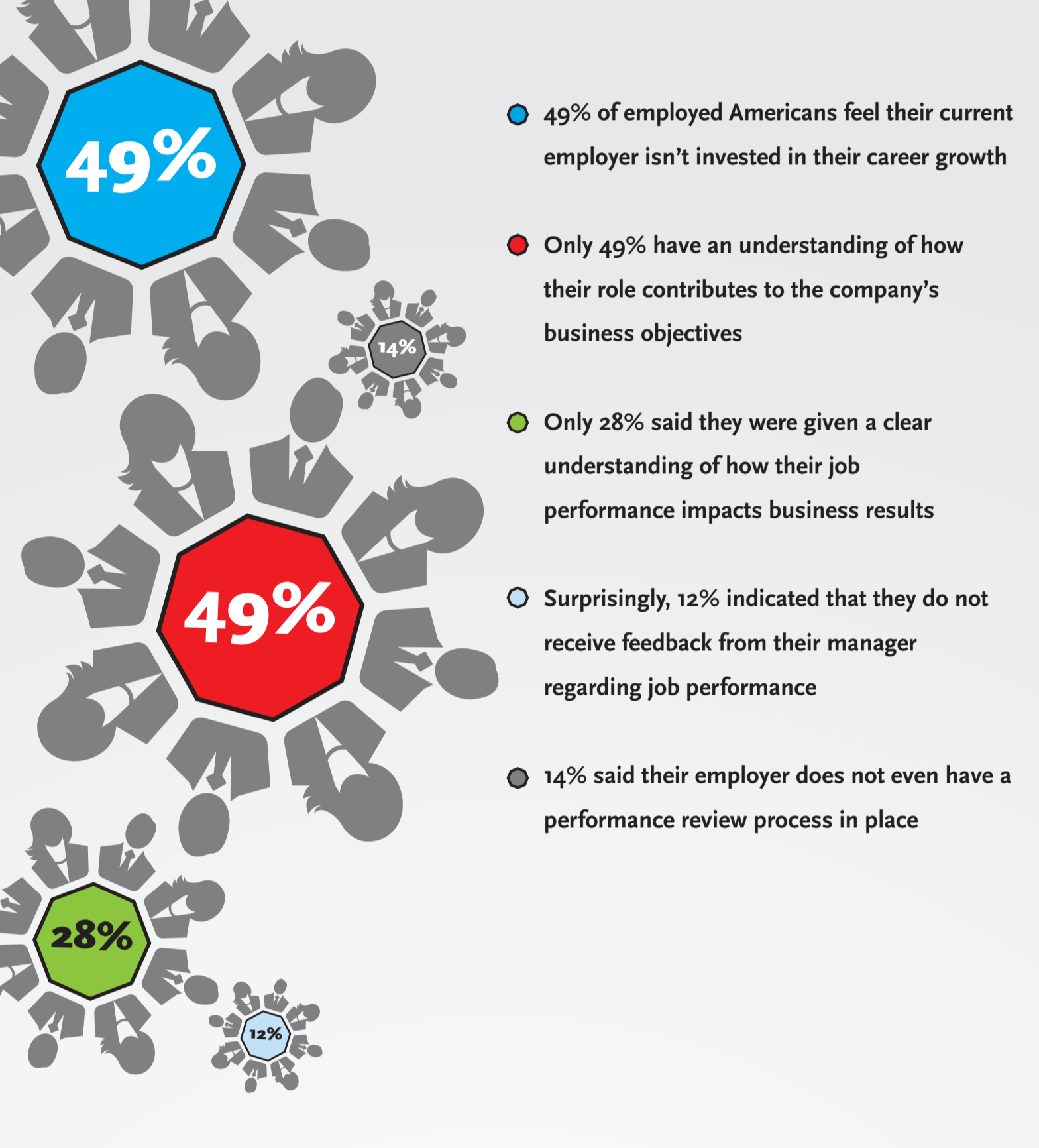
1,143 employed Americans were surveyed by Cornerstone OnDemand and Harris Interactive to uncover employee attitude towards performance management in the workplace. Workers were asked about their internal appraisal process and likelihood change jobs in the next year.



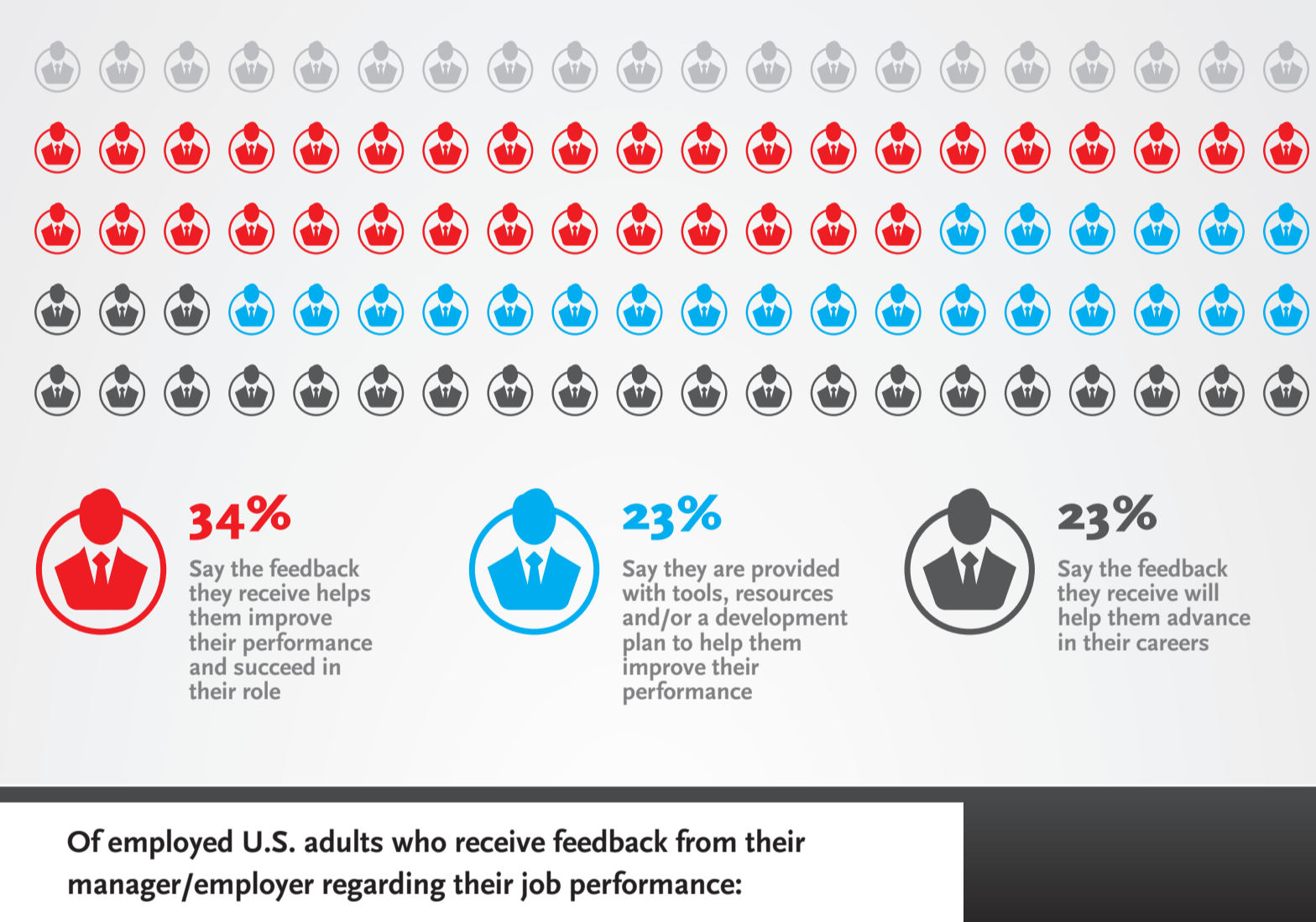
Describing their jobs in the past 6 months, U.S. employed adults said:



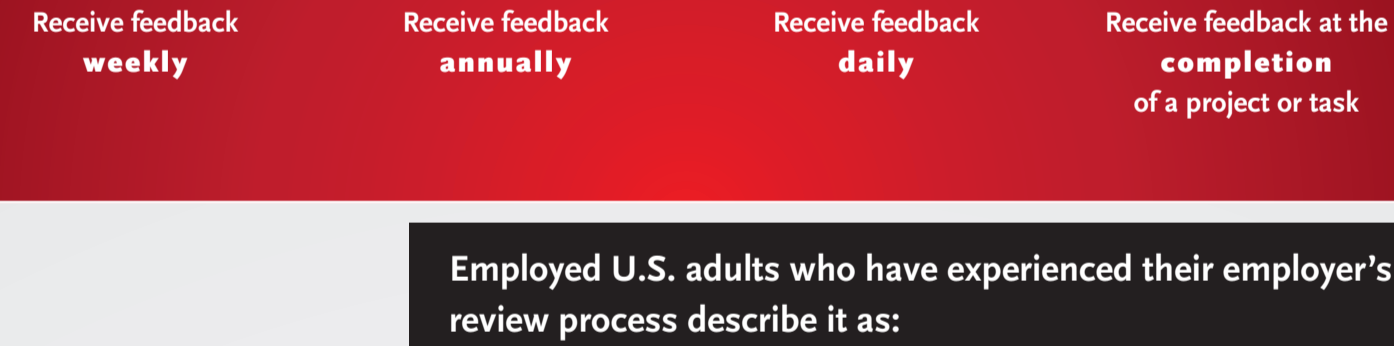
SURVEY HIGHLIGHTS



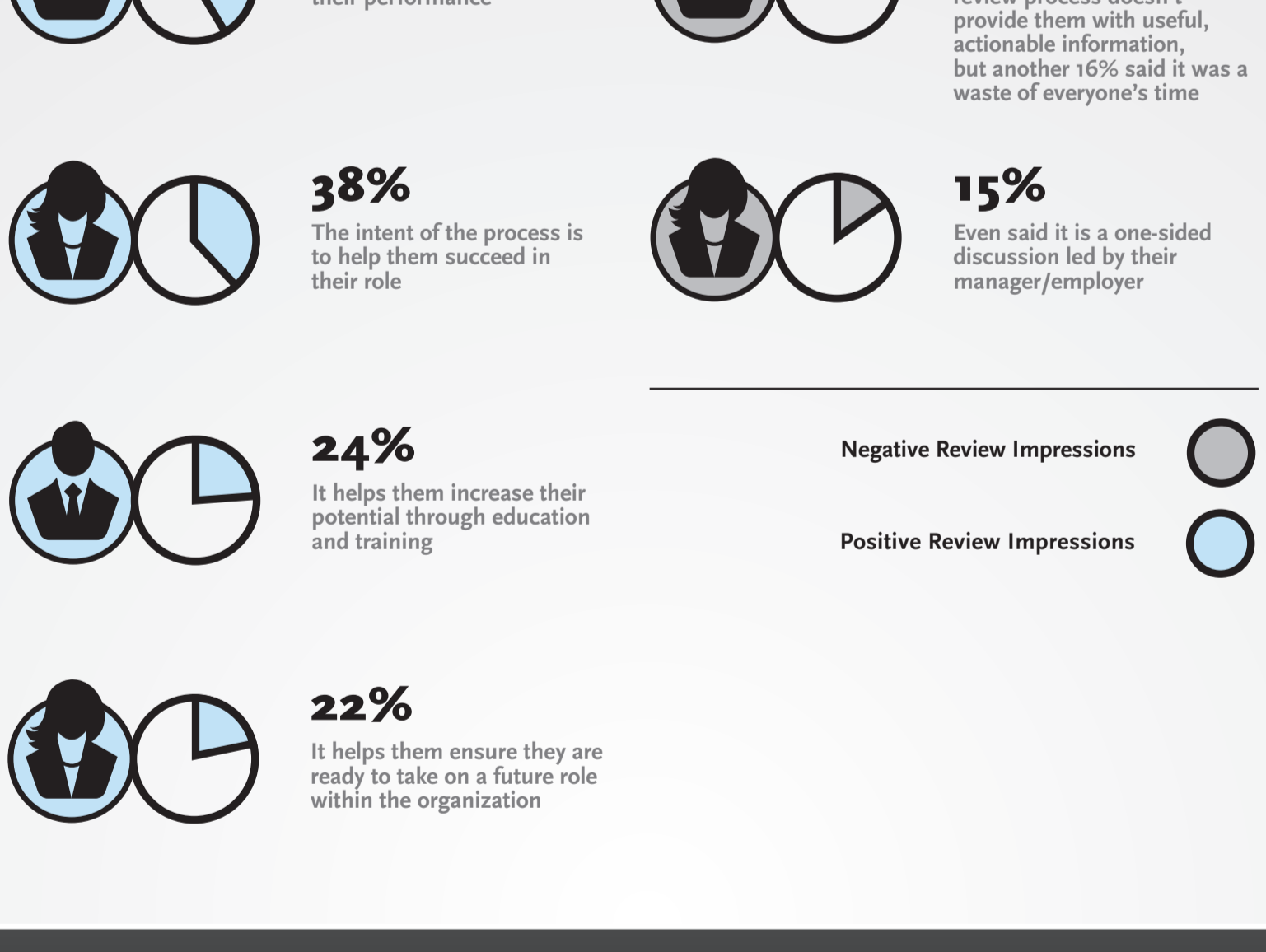
Of employed U.S. adults who have experienced their employer's performance review process:



Of employed U.S. adults who receive feedback from their manager/employer regarding their job performance:



Employed U.S. adults who have experienced their employer's review process describe it as:

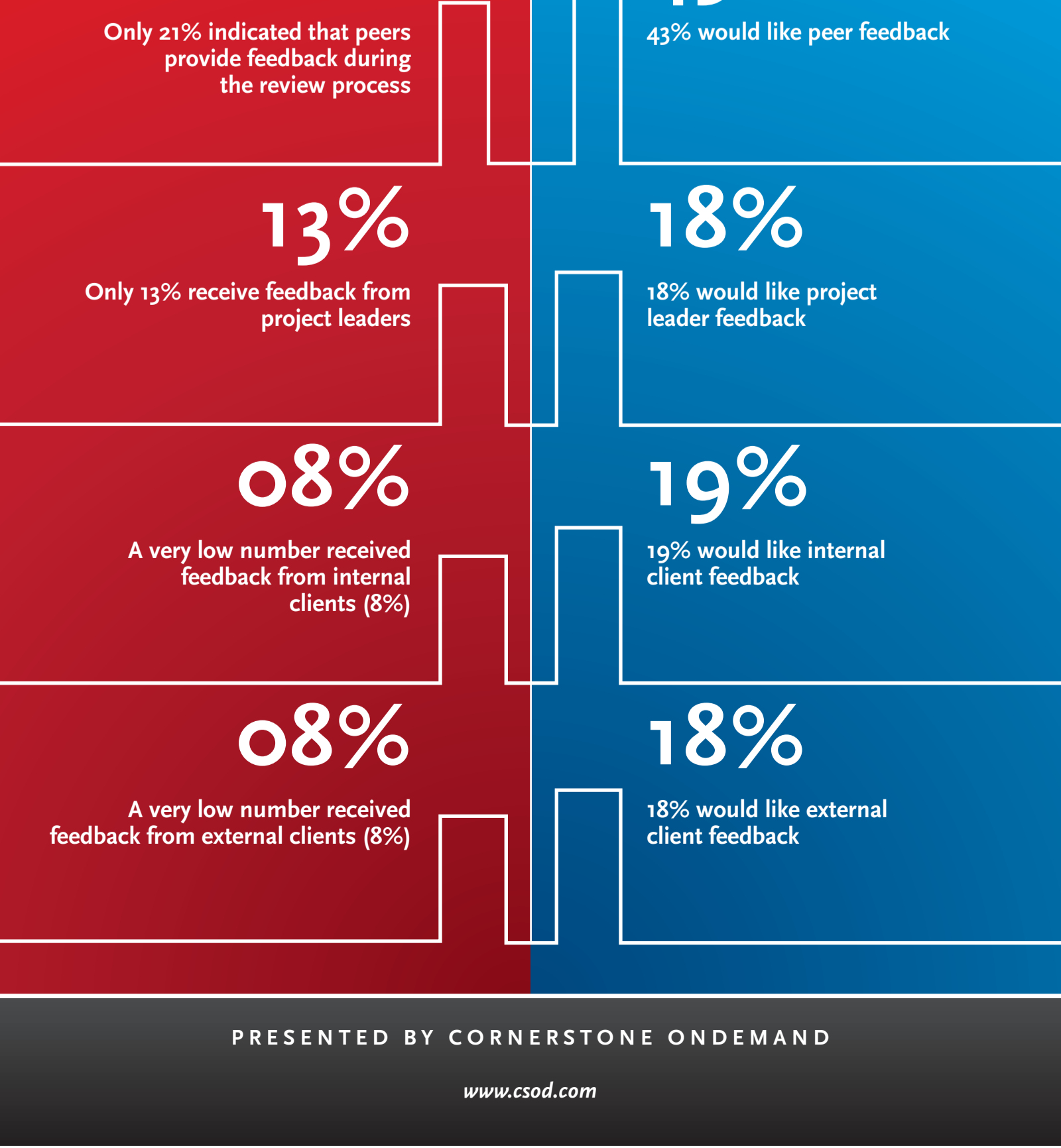


SO WHAT DO WORKING AMERICANS ACTUALLY WANT?

Employed U.S. adults who have experienced their employer's review process describe it as:

53%

53% said no one other than their manager/employer provides feedback during their performance review process



PRESENTED BY CORNERSTONE ONDEMAND

www.csod.com

Sources

- <http://www.cornerstoneondemand.com/employee-performance-management-survey>
- <http://www.ssa.gov/oact/cola/awidevelop.html>
- <http://www.census.gov/econ/smallbus.html>
- <http://www.bls.gov/news.release/empst.t01.htm>