

The October-December 2017 Buyer's Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2018 purchasing decisions.

Product Categories

Paid Advertising

Core HRMS

StarGarden Corporation

Compensation Management

Deferred Compensation

DECUSOFT

Executive Compensation

DECUSOFT

Incentive Compensation

DECUSOFT

Enterprise Information Resources Inc.

Performance Management

Enterprise Information Resources Inc.

Compensation Consulting

Enterprise Information Resources Inc.

Alphabetical Company Listing*

*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



DECUSOFT

70 Hilltop Rd. Suite 1003
Ramsey, NJ 07446
Leslie O'Connell
201-645-5652
201-785-0774
Leslie.OConnell@Decusoft.com
www.decusoft.com

You have an HCM software suite, but you are managing compensation outside the system. Now what? You need **COMPOSE**, a specialized compensation management software solution that handles any variable compensation complexity, reduces your total costs of compensation administration and integrates with existing HR solutions. Not so suite but oh so right. **See our ad on the Inside Front Cover.**



Enterprise Information Resources Inc.

271 Waverley Oaks Rd. Suite 207
Waltham, MA 02452
Gin O'Leary
855.589.9451
www.eir-inc.com
info@eir-inc.com

Enterprise Information Resources Inc. (EIR) EIR is a certified SAP SuccessFactors build and services partner. We are a team of compensation and talent management solutions experts specializing in Perform & Reward bundle implementations and configuration optimization. Our transformational services help clients maximize the value of their SAP SuccessFactors investment. **See our ad on the Inside Back Cover.**



StarGarden Corporation

300-3665 Kingsway
Vancouver, BC V5R5W2
Marnie Larson
800-809-2880
info@stargarden.com
www.stargarden.com

Let StarGarden's 30 years of experience help manage your most important resource. Get the right resource on task at the right time with StarGarden's advanced HCM, Payroll, and Workflow functionality. Visit us at www.stargarden.com to learn more.