

2011 Mid-Year Source Guide

The 2011 Mid Year Source Buyers Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2011 purchasing decisions.

Product Categories

Paid Advertising

Core HRMS

ADP, Inc.
Ceridian
Kronos Incorporated
Optimum Solutions, Inc.
PDS
SIGMA-HR USA Inc.
Stargarden
Ultimate Software

Benefits Management

Benefits Outsourcing/ASP-Flexible Benefits

Ceridian

COBRA

Ceridian
SIGMA-HR USA Inc.

Retiree/Retirement

Ceridian
SIGMA-HR USA Inc.

FMLA administration

Ceridian
SIGMA-HR USA Inc.
WorkForce Software

Business Intelligence

Decision Support

Ceridian
SIGMA-HR USA Inc.

Analytics

ADP, Inc.
Ceridian
eThORITY
Halogen Software, Inc.
Kronos Incorporated
SIGMA-HR USA Inc.
Ultimate Software
WorkForce Software

Dashboards

Ceridian
eThORITY

SIGMA-HR USA Inc.
WorkForce Software

Career/Professional Development/ e-Learning

Cornerstone OnDemand
Halogen
SIGMA-HR USA Inc.

Compensation Management

Deferred Compensation

Decusoft
SIGMA-HR USA Inc.

Executive Compensation

ADP, Inc.
Decusoft
SIGMA-HR USA Inc.

Incentive Compensation

Decusoft
Halogen Software, Inc.
SIGMA-HR USA Inc.

Consulting Services

HRMS Implementation Services

Bond Talent
SIGMA-HR USA Inc.

General HR

Towers Watson

Employment Systems & Services

e-Recruiting/Application Tracking

ADP, Inc.
Bond Talent
Ceridian
Halogen Software, Inc.
Monster
SIGMA-HR USA Inc.
Ultimate Software

HR Service Delivery

Call Center Technologies

Enwisen

Cloud Computing

Enwisen
SIGMA-HR USA Inc.
Ultimate Software

ERP

SIGMA-HR USA Inc.

SaaS

CyberShift, Inc.
Enwisen
SIGMA-HR USA Inc.
Ultimate Software
WorkForce Software

Self Service

CyberShift, Inc.
SIGMA-HR USA Inc.
Ultimate Software
WorkForce Software

Shared Services

Enwisen

Learning Management

Cornerstone OnDemand
Halogen Software, Inc.

Onboarding

ADP, Inc.
Cornerstone OnDemand
Halogen Software, Inc.
SIGMA-HR USA Inc.
Towers Watson
Ultimate Software

Outsourcing/ASP

SIGMA-HR USA Inc.

Payroll Software

Ceridian
Kronos Incorporated
Optimum Solutions, Inc.
PDS
Ultimate Software

Payroll Services

Payroll Outsourcing

ADP, Inc.
Ceridian
Tax
ADP, Inc.
Ceridian

Performance Management

Ceridian
Cornerstone OnDemand
Halogen Software, Inc.
SIGMA-HR USA Inc.
Towers Watson
Ultimate Software

Self Service

Employee Self-Service (ESS)/ Manager Self-Service(MSS)

Ceridian
Kronos Incorporated
Sigma-HR USA
Telliris

Ultimate Software
WorkForce Software

Social Networking

Cornerstone OnDemand

Succession Planning

Cornerstone OnDemand
Halogen Software, Inc.
SIGMA-HR USA Inc.
Towers Watson

Time & Attendance Systems

Ceridian
CyberShift, Inc.
Kronos Incorporated
Optimum Solutions
SIGMA-HR USA Inc.
Telliris
TimeLink
Ultimate Software
WorkForce Software

Total Quality Management

SIGMA-HR USA Inc.

Workforce Management

Contingent Workforce Management

ADP, Inc.
Bond Talent
Ceridian
CyberShift, Inc.
WorkForce Software

Forecasting & Scheduling

Bond Talent
Ceridian
CyberShift, Inc.
Kronos Incorporated
SIGMA-HR USA Inc.
WorkForce Software

Succession Planning

Ceridian
Cornerstone OnDemand
Halogen Software, Inc.
SIGMA-HR USA Inc.
WorkForce Software

Alphabetical Company Listing*

*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



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