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Strengthen your Company's Pulse with Six Sigma Tools and Methodologies 6

By Christie Martinez, HCpartners

Lean Six Sigma goes beyond just the quick-fix, cost-cutting business model to make a significant contribution in the organization by ensuring that there are sustainable reductions in costs without negatively impacting capabilities.

Human Resources and Six Sigma: The Odd Couple No More 9

By Frank Jakiela

While recruiting and staffing processes are typically the first to be addressed by Six Sigma and other process improvement initiatives in many companies, more complex HR processes like talent management and retention can be improved using Six Sigma techniques.

Applying Breakthrough Improvement Tools to a Human Resources Problem: A Case Study 14

By Joseph A. De Feo and Dennis J. Monroe, Juran Institute

By applying Lean Six Sigma methods, the company featured in this article realized savings of approximately US\$56,000 per year as the result of eliminating time spent by Human Resources and managers dealing with deficient performance reviews after the fact.

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Six Sigma can succeed in HR by leveraging their common ground in Client and Process, transforming the HRIS professional into a Change Agent, and by introducing basic Six Sigma tools and concepts from the Six Sigma tool set.

Stacking Up: How Benchmarks Will Change the Way HR Impacts Organizations 22

By Mike Psenka, eThority, Inc.

Business improvement methodologies such as Six Sigma recognize that benchmarks are a critical component in analyzing and controlling processes. Without benchmarks, either internal or external, the risk and cost of addressing improvement initiatives and maintaining them in an optimal range can increase dramatically.

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By Wally Hauck, Ph.D.

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tomf@futurapublishing.com

Patty Huber, Advertising Manager, 512.310.9795,
phuber2@austin.rr.com.