

2004 IHRIM MID-YEAR SOURCE GUIDE

The 2004 IHRIM Mid-Year Source Guide will serve as a valuable reference tool. For your convenience, the Guide has two sections; a Categorical Listing and an Alphabetical Listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing beginning on page 25.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Source Guide will assist you in your 2004 purchasing decisions.

Paid Advertising

PRODUCT

Categories

■ APPLICATION SERVICE PROVIDER (ASP)

Ceridian
iEmployee
MountainView Software
NuView Systems, Inc.

■ BENEFITS

GENERAL

Benelogic, LLC
D.L.G.L., Ltd.
PeopleSoft Inc.

BENEFITS OUTSOURCING

Ceridian
Workscape, Inc.

COBRA

Ceridian

FLEXIBLE BENEFITS

Ceridian
Watson Wyatt Worldwide

PENSION/PROFIT SHARING

Watson Wyatt Worldwide

RETIREE BILLING

Ceridian

■ CAREER & ORGANIZATIONAL DEVELOPMENT SYSTEMS & SERVICES

GENERAL

Dice.com
Organization Metrics, Inc.
PeopleSoft Inc.

LEADERSHIP/MANAGEMENT DEVELOPMENT

Pilat NAI
Root Learning

ORGANIZATIONAL CHARTING

TimeVision, Inc.

SUCCESSION PLANNING

NuView Systems, Inc.
Pilat NAI

TRAINING/TESTING

Root Learning

■ COMPENSATION

GENERAL

Artemis Consulting Services, Inc.
D.L.G.L. Ltd.
Nuvosoft, Inc.
PeopleSoft Inc.
Prompt, Inc.
Watson Wyatt Worldwide
Workscape, Inc.

EXECUTIVE COMPENSATION

Watson Wyatt Worldwide

■ COMPLIANCE

Ceridian

■ CONSULTING

Executive Alliance
Laird & Greer Management Consultants
Nuvosoft, Inc.
SHL
Watson Wyatt Worldwide

■ EMPLOYEE RELATIONS

GENERAL

PeopleSoft Inc.
Watson Wyatt Worldwide

EMPLOYEE COMMUNICATIONS

Root Learning

■ EMPLOYMENT SYSTEMS & SERVICES

GENERAL

D.L.G.L. Ltd.
Executive Alliance
Organization Metrics, Inc.
PeopleSoft Inc.
Yahoo! Resumix

APPLICATION/REQUISITION TRACKING

Ceridian
Pilat NAI
Yahoo! Resumix

EEO/AFFIRMATIVE ACTION

Ceridian

PRE-EMPLOYMENT SCREENING

ADP, Inc.
Ceridian
SHL

RECRUITMENT

Ceridian
Dice.com
NuView Systems, Inc.
Yahoo! Resumix

■ HR SPECIALTY SYSTEMS

GENERAL

ADP, Inc.
Artemis Consulting Services, Inc.
Best Software Canada Ltd.
D.L.G.L. Ltd.
Optimum Solutions, Inc.
Organization Metrics, Inc.
PeopleSoft Inc.

2004 IHRIM MID-YEAR SOURCE GUIDE

EMPLOYEE ACCESS SYSTEMS/SELF-SERVICE

BMH, Inc.
Ceridian
D.L.G.L. Ltd.
iEmployee
NuView Systems, Inc.
Workbrain, Inc.

EXECUTIVE INFORMATION SYSTEMS

D.L.G.L. Ltd.

STRATEGIC PLANNING

Root Learning
TimeVision, Inc.

■ HUMAN CAPITAL ANALYTIC SOFTWARE

SAS Institute Inc.

■ INTERNET/INTRANET

Ceridian
Dice.com
MountainView Software
SPECTRUM Human Resource Systems Corporation
Watson Wyatt Worldwide

■ LEARNING MANAGEMENT

Organization Metrics, Inc.
PeopleSoft Inc.

■ MULTIFUNCTIONAL HRIS

ADP, Inc.
BMH Inc.
Ceridian
D.L.G.L. Ltd.
Genesys Software Systems, Inc.
HR Systems Strategies, Inc.
iEmployee
MountainView Software
NOW Solutions
NuView Systems, Inc.
SPECTRUM Human Resource Systems Corporation
StarGarden Software

■ OUTSOURCING

Ceridian
Genesys Software Systems, Inc.

■ PAYROLL

SERVICES

ADP, Inc.
Ceridian
Commercial Data Corporation
Executive Alliance
Genesys Software Systems, Inc.

SYSTEMS

ADP, Inc.
Best Software Canada Ltd.
BMH Inc.
Ceridian
Commercial Data Corporation
D.L.G.L. Ltd.
Genesys Software Systems, Inc.
NOW Solutions
Optimum Solutions, Inc.
PeopleSoft Inc.
StarGarden Software

■ PERFORMANCE MANAGEMENT

Artemis Consulting Services, Inc.
NuView Systems, Inc.
Organization Metrics, Inc.
PeopleSoft Inc.
Pilat NAI
Workscape, Inc.

■ RE-ENGINEERING

Executive Alliance

■ TIME & ATTENDANCE SYSTEMS

ADP, Inc.
Ceridian
Cignify Corporation
D.L.G.L. Ltd.
iEmployee
Kronos, Inc.
Optimum Solutions, Inc.
PeopleSoft Inc.
Workbrain, Inc.
WorkForce Software, Inc.

■ WORKFORCE MANAGEMENT

Ceridian
Kronos, Inc.
Organization Metrics, Inc.
SPECTRUM Human Resource Systems Corporation
Taleo
Workbrain, Inc.
Workscape, Inc.

2004 IHRIM MID-YEAR SOURCE GUIDE

Alphabetical Company Listing*

*Systems and applications referred to in this section are trademarked, registered or in progress. These names should not be used generically.



ADP, Inc.

One ADP Boulevard
Roseland, NJ 07068
Lisa Appello
973/974-5000
Fax: 973/974-3302
E-mail: lisa_appello@adp.com
Web: www.adp.com

ADP provides a comprehensive range of proven outsourcing solutions to help employers properly invest resources and improve productivity. These integrated solutions — HRMS, benefits administration, 401(k) administration, payroll processing, time and labor management, regulatory management — are backed by ADP's commitment to World Class Service and over 50 years of experience. See ad on Inside Front Cover.



Artemis Consulting Services, Inc.

390 Route 10 West, Suite 330
Randolph, NJ 07869
Erik Alvarado
973/895-4484
Fax: 973/328-0066
E-mail: info@artemiconsulting.com
Web: www.cadrehr.com

Artemis Consulting Services offers products and services aimed at improving efficiency of HR and compensation business processes. Our CadreHR product suite offers an integrated web-based solution for salary planning, market pricing, succession management, performance management and information auditing. CadreHR has been used to streamline business processes in multinational organizations. See ad on page 43.



Benelogic, LLC

2118 Greenspring Drive
Timonium, MD 21093
Stuart Spector
443/322-2494
Fax: 443/322-2496
E-mail: sspector@benelogic.com
Web: www.benelogic.com

Benelogic provides intuitive software applications and services designed to simplify employee

benefits administration. By enabling the logical use of data to streamline and enhance the benefits administration process, Benelogic offers end-to-end products and services including: Human Resources Portal, Employee Self-Enrollment, Carrier Data Exchange, Payroll/HRIS Integration and Enrollment & Eligibility Warehousing.



Best Software Canada Ltd.

6755 Mississauga Road, Suite 502
Mississauga, ON, Canada L5N 7Y2
Gary Olynik
800/490-3711
Fax: 905/814-0032
E-mail: gary.olynik@bestsoftware.com
Web: www.bestsoftware.ca

Abra Suite, the leading HRMS software - offers comprehensive payroll processing, attendance, recruiting training, benefits administration and more including employee self-service in a single seamlessly integrated database for maximum data accuracy and efficiency. Save money using the fully featured, economically priced Abra Suite. See ad on page 32.



BMH Inc.

4004 Beltline Road, Suite 125
Addison, TX 75001
Susan Williams or Steve Severance
972/702-0892
Fax: 972/991-2983
E-mail: sales@open4.com
Web: www.open4.com

Powerful, flexible and proven system addresses HR's diverse requirements, payroll complexities. User-modifiable screens. 50+ predefined information categories, future/alert-dates, organizational hierarchy, training module, OSHA, VETS, EEO, AAP reporting, seamless Excel/Word integration. Sophisticated security to field level, also honored by robust query/report writer. FMLA, Training, 3rd-Party Sick, Intra/Internet Employee Self-Service, ADP- Interface modules available.



Ceridian

3311 East Old Shakopee Road
Minneapolis, MN 55425-1640
Contact: Resource Center
800/729-7655, ext. 3004
Fax: 314/872-8805
E-mail: onesource@ceridian.com
Web: www.myceridian.com

Ceridian integrates the broadest spectrum of solutions available from a single vendor, changing the world of work through comprehensive management of the human capital life cycle. From operational tools for administrative transactions to critical information for strategic initiatives, Ceridian delivers complete functional support for human resources, benefits and employee effectiveness.



Cignify Corporation

7000 Central Parkway, Suite 650
Atlanta, GA 30328
Warren Baden
770/551-1761
Fax: 770/551-1771
E-mail: warren.baden@cignify.com
Web: www.cignify.com

Cignify Corporation provides the highest quality, most complete time and labor management solutions, implementation and client support. We proudly introduce PeopleNet, a revolutionary way to collect, track, alert, schedule and analyze employee labor information with easy-to-use and cost-effective Internet or standalone clock-centric solutions. Try our 30-day no risk pilot program and see if PeopleNet is a good fit for your organization.



Commercial Data Corporation

3600 Regal Blvd.
Memphis, TN 38118
James Buell
901/375-1000
Fax: 901/375-9197
E-mail: jbuell@cdc1.com
Web: www.profitlinesolutions.com

Commercial Data Corporation provides state-of-the-art employee management software. Human Resources, Payroll and Benefit Management are provided both in standalone modules as well as via ASP. All systems are client/server DBMS based and operate in Windows and Unix environments. We specialize in low cost, high performance solutions. See ad on page 34.



Dice.com

Web: www.dice.com

For more than 13 years, Dice has been the leading technology job board. Our focus is to provide businesses with quick and easy access to a high quality, unique pool of tech professionals. Better quality candidates you can't find anywhere else. Money-saving services. Time-saving search tools. You'll find it all on Dice - the leader in online tech recruiting. See ad on page 9.



D.L.G.L. Ltd.

850 Michele-Bohec
Blainville, QC, Canada J7C 5E2
Richard Rousseau
450/979-4646
Fax: 450/979-4650
E-mail: info@dlgl.com
Web: www.dlgl.com

V.I.P. integrated HR-Payroll-Time Capture & Scheduling-Pension: including E-Recruitment. Compensation. Benefits. Time & Attendance. Employee Self-Service Portal. Manager Info Portal. Executive Info Portal. Applicant Tracking. Safety. Medical. Claims. Investment Plans. Training, Labour Relations. Absenteeism. WCB Claims. Skill Inventory. Succession Planning. Pay Equity. Organization Charting. V.I.P. is North American. Bilingual. Web Architecture. Client/server. Oracle. Implementation and modifications supported by D.L.G.L. directly.



Executive Alliance

2 Mount Royal Avenue, Suite 300
Marlboro, MA 01752
Kevin Mallett
508/481-7777 ex. 202
Fax: 508/480-0955
E-mail: kevinmallett@executivealliance.com
Web: www.executivealliance.com

Executive Alliance is an independent, privately held consulting firm specializing in a comprehensive suite of management services including strategic planning, organization/process design and technology selection, implementation and utilization. We help clients in Human Resources, Payroll, Finance and Information Technology align investments in technology with their business objectives and structures.



Genesys Software Systems, Inc.

5 Branch Street
Methuen, MA 01844
Paula Oxner
800/580-5450
Fax: 801/761-2015
E-mail: solutions@genesys-soft.com
Web: www.genesys-soft.com

Founded in 1981, Genesys is a proven leader in Human Capital Management solutions that transform the workplace and accelerate business growth. The Company's web-based product suite, PeopleComeFirst, streamlines HR and benefits administration, payroll processing, competency-based learning management and performance management. All offerings can be deployed as licensed software or outsourced services. See ad on back cover.



HR Systems Strategies, Inc.

1306-2 Carlton St.
Toronto, ON, Canada M5B 1J3
Linda Rowland
416/599-4247
Fax: 416/599-5031
E-mail: sales@infohr.com
Web: www.infohr.com

INFO HR is a full-featured Human Resources Management System available in Access, SQL and Oracle versions. Users range in size from under 100 to over 9,000 employees. INFO HR interfaces with payroll, swiping and office automation products. Applicant tracking, ESS/MSS and scheduling modules are available. ISO/QS training/skills acquisition requirements are supported.



iEmployee

699 Fall River Avenue
Seekonk, MA 02771
Michael Tracey
508/336-4441
Fax: 508/336-5894
E-mail: sales@iemployee.com
Web: www.iemployee.com

iEmployee is a leading provider of 100% Web-based, Time & Attendance and Employee Self-Service solutions. iEmployee's applications eliminate paperwork and dramatically reduce employee administration time from hours to minutes. Endorsed by leading payroll providers, iEmployee offers the most cost-effective solutions and requires no IT investment or overhead.



Kronos, Inc.

100 Milverton Drive, Suite 800
Mississauga, ON, Canada L5R 4H1
Kevin R. Clark
905/568-0101
Fax: 905/568-8510
E-mail: keclark@kronos.com
Web: www.kronos.com

Kronos Incorporated is a single-source provider of integrated human resources, payroll and labor management solutions. Kronos' Employee Relationship Management (ERM) products and services help organizations align their people, processes and technology to improve individual productivity and boost overall business performance. Capitalizing on deep-rooted expertise honed over 25 years, Kronos empowers more than 40,000 organizations worldwide to better manage their workforce.



Laird & Greer Management Consultants

55 Cousins Drive
Aurora (Toronto) Ontario, Canada L4G 1B5
Ian Turnbull
Toll-Free 866/865-0422
Fax: 905/713-0482
E-mail: iturnbull@lairdandgreer.com
Web: www.airdandgreer.com

We have a history of excellence serving clients throughout North America including global organizations, focusing on human resources, payroll and time and attendance management. Services include business process analysis, metrics/best practices, project management selection (needs analysis, preparation of requirements and RFPs, business case development), implementation and strategic and operational integration of HRMS.

Managing Partner, Ian Turnbull, is an IHRIM founder and past-Chair, co-authored: *Human Resources Management Systems: A Practical Approach*, taught the practical application of HRMS at the Centre for Industrial Relations at the University of Toronto and is a frequent speaker in North America and abroad.



a division of Gallagher Bassett Services, Inc.

MountainView Software

335 N. 300 W, Suite 104
Kaysville, UT 84037
Steve Schmutz
888/533-1122
Fax: 801/544-3138
E-mail: info@mvs.com
Web: www.mvsc.com

ClaimZero Enterprise Edition is a complete claims management system. All commercial lines are covered, including workers comp, liability, property, auto and many specialty lines. ClaimZero Enterprise Edition is completely web-based, designed from the ground up to run over the web — either on your Internet, or from MountainView Software as an ASP. See ad on page 29.



NOW Solutions

6205 Airport Road
Building B, Suite 100
Mississauga, ON, Canada L4V 1E1
Carmelina Uggenti, VP Sales & Marketing
905/671-9888
Fax: 905/671-9890
e-mail: carmuggenti@nowsolutions.com
Web: www.nowolutions.com

We are NOW Solutions, a best-of-breed HRIS and payroll software and business solutions provider, with a proven solution working in companies throughout the USA and Canada.

emPath, a Web-based HRMS solution, is a clear expression of supreme efficiency and grand performance. Tightly integrating the organization's human resources and payroll functions, emPath provides comprehensive administrative and workflow capabilities, as well as employee empowerment via employee and manager self-service. See ad on page 6.

NuView Systems, Inc.

155 West Street, Suite 8
Wilmington, MA 01887
Bill Copeland
800/244-7654
Fax: 978/988-1263
E-mail: info@nuviewinc.com
Web: www.nuviewhr.com

NuViewHR is an award-winning HRIS that automates HR practices, raises productivity and helps HR professionals manage towards the strategic corporate goals. This comprehensive, web-native product suite integrates Benefit & Compensation Administration, Recruiting, Training, Succession, Performance Reviews and Employee Manager Self-Service. Provides all compliance reports. Purchase & ASP options.



NuvoSoft, Inc.

411 Waverley Oaks Rd., Suite 333
Waltham, MA 02452
Gin O'Leary
877/525-2010
Fax: 781/788-0196
E-mail: Gin_Oleary@nuvosoft.com
Web: www.nuvosoft.com

NuvoSoft is the HR technology resource to look to for maximizing your ERP investment. We understand HR, the processes, the technology. NuvoSoft's web-based collaborative solutions and consulting services enable strategic business decision-making by providing real-time access to HR information.

NuvoSoft's **Rcomp** is a state-of-the-art, web-based manager self-service application that completely automates the process of Compensation Management.

NuvoSoft's **Rwiz ontheweb** provides GUI-based query/report creation and distribution via the web to supply your organization with the HR analytics needed to remain competitive in today's market. See ad on page 11.



Optimum Solutions, Inc.

210 25th Ave. North, Suite 700
Nashville, TN 37203
Scott Henderson
615/329-2313
Fax: 615/329-4448
E-mail: shenderson@optimum-solutions.com
Web: www.optimum-solutions.com

Optimum Solutions delivers advanced HR, payroll and time and attendance software through the Optimum Suite for both iSeries/AS400 and Windows platforms. Optimum HR defines the standard for legal compliance, security features and reporting requirements for today's busy HR professionals. Optimum Solutions is your only payroll HR, and time and attendance solution.

Organization Metrics Inc.

10 Winchester Road East
Brooklin, ON, Canada L1M 1B3
Monika Schmidt
905/655-8414
Fax: 905-655-8570
E-mail: mschmidt@orgmetrics.com
Web: www.orgmetrics.com

OMI's web-based application, *OrgMetrics*, facilitates human resource planning and management. *OrgMetrics* is internationally known for its integrated web-modules: competency modeling, online assessments, performance management, learning and development systems, succession planning, career development, etc. Since 1982 OMI has helped clients to develop their employees in direct support of their corporate strategic goals.



PeopleSoft Inc.

4460 Hacienda Drive
Pleasanton, CA 94588
888/773-8277
Web: www.peoplesoft.com/hcm

PeopleSoft Human Capital Management (HCM) solutions help organizations streamline their HR systems and processes to lower costs, improve productivity and drive business performance. PeopleSoft HCM solutions include workforce planning and management, recruiting, services procurement, learning management, performance management, competency management, career and succession planning, time and attendance, benefits administration, incentive management, compensation and employee self-service built on a pure Internet architecture. See ad on inside back cover.



Pilat NAI

496 Route 22 West
Lebanon, NJ 08833
Danielle Gartlan
908/823-9417
Fax: 908/823-9438
E-mail: info@pilat-nai.com
Web: www.pilat-nai.com

Pilat is the recognized global leader for 360(o) Assessment Competency-based Succession/Career Planning and Performance Management & Development systems. Since 1984, Pilat NAI has specialized in helping organizations automate and integrate their strategic processes for Employee and Leadership Development using rapid application development technology for-in-house and ASP solutions.



Prompt, Inc.

24 Hayes Road, P.O. Box 8
Tariffville, CT 06081-0008
Gillian Oechslin
860/651-8710
Fax: 860/651-3414
E-mail: info@promptinc.com
Web: www.promptinc.com

PromptPayPlanner from Prompt, Incorporated — The 2004 version of this unique salary planning software integrates all levels of management with your compensation objectives. Seamless integration with your HRIS and Payroll systems: Oracle or Microsoft SQL Server database. Accessible via web browser. Data encryption, diverse report generation, modeling and more!

Root Learning

1715 Indian Wood Circle, Suite 200
Maumee, OH 43537
Nancy Hegedus
419/874-0077
Fax: 419/874-4801
E-mail: sales@rootlearning.com
Web: www.rootlearning.com

Root Learning builds innovative solutions to help clients achieve business goals. Our services create learning, and change through visualization, dialogue and a team-based environment. Root pioneered the *Learning Map* process, utilized worldwide. We have helped business leaders tackle problems ranging from launching strategies to building business acumen. Our offerings include consultative services and e-learning platforms.



SAS Institute Inc.

World Headquarters, SAS Campus Drive
Cary, NC 27513
Contact: CIC
800/727-0025
Fax: 919/677-4444
E-mail: citeam@sas.com
Web: www.sas.com

SAS Human Capital Management provides the intelligence you need to identify, quantify and replicate strategies that will deliver the best return on your organization's investment in its human capital. This intelligence enables you to position HR as a benefit to your organization's bottom line instead of a drain on it. See ad on page 4.

SHL

200 S. Wacker Drive, Suite 1350
Chicago, IL 60606
800/899-7451
Fax: 312/655-8421
E-mail: client.support@shlgroup.com
Web: www.shl.com/shl/Americas

SHL is the experienced assessment solutions partner to businesses who recognize people as a critical component of their business strategy. SHL gives HR professionals the tools, flexibility and freedom they need to make selection & development decisions that save money and enhance productivity.



SPECTRUM Human Resource Systems Corporation

707 Seventeenth Street, Suite 3800
Denver, CO 80202
Nancy K. Spoor
800/477-3287
Fax: 303/595-9970
E-mail: info@SpectrumHR.com
Web: www.SpectrumHR.com

SPECTRUM is a leading provider of web and desktop-based HR software and related services. Our two products, iVantage and HRVantage, include robust HR functionality and complete integrated reporting. Founded by HR professionals, we focus our attention on meeting the needs of our clients, HR professionals. Call 800.477.3287 or visit www.spectrumhr.com. See ad on page 3.

StarGarden*

StarGarden Software

300-3665 Kingsway
Vancouver, BC, Canada V5R 5W2
Trish Wallace
800/809-2880
Fax: 877/809-2881
E-mail: info@stargarden.com
Web: www.stargarden.com

StarGarden is a fully integrated Human Resources and Payroll solution designed to meet the needs of structured, position-based organizations with complex pay and benefit issues. StarGarden is a comprehensive information management system maintaining substantial detailed information about your organization and its structure, your compensation and benefits plans, accruals/balances, employees and payroll.



Taleo

182 Second Street
San Francisco, CA 94105
888/836-3669 or 514/538-9068
Fax: 415/538-9069
E-mail: info@taleo.com
Web: www.taleo.com

Taleo Corporation (formerly known as Recruitsoft, Inc.), is a leading provider of enterprise management solutions that enable organizations to establish, automate and manage worldwide staffing processes for professional, hourly and temporary staff. Taleo customers use the company's solutions to enhance the quality, productivity and satisfaction of their workforces. The Taleo Enterprise Staffing Management Suite is at work for approximately 365,000 users in more than 85 countries, optimizing the talent flow throughout organizations including Honeywell, HP, Starbucks Corporation, SUEZ, UnitedHealth Group, Washington Mutual, among many others.

TimeVision

TimeVision, Inc.

5215 N. O'Connor Blvd., #300
Irving, TX 75039
214/574-5020
Fax: 214/574-5014
E-mail: productinfo@timevision.com
Web: www.timevision.com

TimeVision's web-enabled software solutions address specific challenges that organizations face when creating, managing and maintaining organizational structures. With TimeVision solutions, you team has the ability to effectively manage all aspects of human resource related-information including analytics on human resource information without third-party reporting tools. Try TimeVision solutions free! www.timevision.com. See ad on page 15.

Watson Wyatt Worldwide

1 Queen Street East, Suite 1100
Toronto, ON, Canada M5C 2Y4
Ed McMahon
416/874-4925
Fax: 416/366-9691
E-mail: ed.mcmahon@watsonwyatt.com
Web: www.watsonwyatt.com

Watson Wyatt is a global consulting firm focused on human capital and financial management. We specialize in three areas: employee benefits, human capital strategies and related technology solutions.

We combine human capital and financial expertise to deliver business solutions that drive shareholder value. Our consulting is grounded in the most extensive research in the business. This translates into unique perspectives and forward-thinking solutions.

Watson Wyatt has more than 6,200 associates in 30 countries. Corporate offices are in Reigate, England and Washington D.C., USA.



Workbrain, Inc.

3440 Preston Ridge Road, Suite 100
Alpharetta GA 30005
Francis Crescia
866/891-9891
Fax: 416/421-8440
E-mail: info@workbrain.com
Web: www.workbrain.com

Workbrain develops, markets, implements and supports software that helps large organizations optimally deploy and manage their workforces. Customers such as The TJX Companies, Smurfit-Stone Container Corporation and British Airways have chosen Workbrain's industry-focused workforce management solutions to automate labor forecasting, employee schedule optimization, time and attendance, employee self-service and workforce analytics.



WorkForce Software, Inc.

36141 Schoolcraft Rd.
Livonia, MI 48150
Jessica Harrison or Kelly Sand
877/493-6723
Fax: 734/542-0635
E-mail: info@workforcesoftware.com
Web: www.workforcesoftware.com

WorkForce Software provides a web-based time and attendance system scalable to large employee populations. The system handles accruals, tracks FMLA, maintains employee schedules and supports intricate pay rules. It runs on several platforms including Windows, Linux and Unix. Full implementation services enable us to meet complex requirements without custom programming.



Workscope

500 Old Connecticut Path
Framingham, MA 01701
Karen Sherman
877/975-7227
Fax: 508/861-6200
E-mail: info@workscape.com
Web: www.workscape.com

Designed for the workforce, Workscope's benefits and workforce management solutions transform the delivery and adoption of HR services across the enterprise to enable a higher performing organization. Workscope's award-winning applications and services have been embraced by millions of employees at 180 major corporations worldwide.



Yahoo! Resumix

701 First Ave.
Sunnyvale, CA 94089
Contact: Hiring Gateway Inquiries
800/988-0003
Fax: 408/349-3101
E-mail: HiringGateway@yahoo-inc.com
Web: <http://resumix.yahoo.com>

As a leader in enterprise recruiting and hiring solutions, Yahoo! Resumix is improving the ability of businesses to source, qualify and hire the best people. Yahoo! Resumix's solutions are developed leveraging the expertise of Yahoo! in designing intuitive, behavior-based Web interfaces that improve the productivity of recruiting and hiring. See ad on page 22.



Sometimes a good "paint job" just might not quite cut it.

At MountainView Software, we didn't think a simple interface "face-lift" to an old claim system would pass as a true Enterprise solution.

So, we developed the new ClaimZone Enterprise Edition from the ground up as a native browser based application.

Don't be fooled by a quick make-over.

Get the real thing.

MountainView

a division of Gallagher Bassett Services, Inc.

Call or visit our website for the details on what we mean by "Get the real thing"

888-533-1122
www.mvsc.com/ihrim