

FEATURES



IHRIM.link *Linking the World of Human Resource Information Management*

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7 Are Your Employee Surveys Worthy?

By Melanie Rembrandt

Today's effective surveys are no longer the dreaded event of the past that made your HR life miserable. Instead, they are fun and worthwhile leadership and management tools that instigate communication and provide valuable data for your organization. You just have to find the appropriate survey solution that fits your needs, work with an experienced employment attorney pertaining to legal issues, and get leadership to take immediate action on the data received.

12 Protecting Your Data

By Marianne Coleman

The goal is protection and accountability for everyone. Governments have become more interested in network computing because they want secure data, thereby ensuring privacy and limiting fraud and abuse. Unfortunately, the agencies that create the regulations do not provide the software that's necessary to comply. So it leaves corporate management teams and IT departments a lot of room to interpret the rules.

16 Data Reporting Needs

By David Moore

In order to adequately support the organization, the HRIS manager needs to work closely with management, end users, and other interested parties to understand their business needs, determine the appropriate delivery method, and determine what systems/tools are needed in order to support the organization. This article explores what to report, as well as how, from various perspectives: strategic, operational and regulatory.

19 An Optimization Project at Levi Strauss & Co.

By Ken Anderson

During the 2001 human resource planning process, significant challenges arose in obtaining the necessary data to support the process due to earlier implementation decisions and data accuracy issues. As a result, LS&Co engaged a consulting firm to assess the software implementation efforts, and make recommendations for enhancing the system to better meet their business needs. This project demonstrated that it is possible to achieve success with fairly limited resources in a challenging business environment.

departments

JAY FERNANDEZ, Departments Editor



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