

2004 IHRIM BENEFITS & COMPENSATION SYSTEMS/ SERVICES BUYER'S GUIDE

The 2004 Benefits & Compensation Systems/Services Buyer's Guide will serve as a valuable reference tool. For your convenience, the Guide has two sections: a Categorical Listing and an Alphabetical Listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing beginning on page

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your purchasing decision.

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Product Categories

■ Benefits

GENERAL

Commercial Data Corporation
PeopleSoft Inc.
SPECTRUM Human Resource Systems Corporation
Ultimate Software
Workscope

BENEFITS ADMINISTRATION

ADP, Inc.
Ceridian
Computer Workware Inc.
Genesys
NuView Systems, Inc.
Ultimate Software
Valiant
Workscope

BENEFITS CONSULTING

Commercial Data Corporation

BENEFITS OUTSOURCING

ADP, Inc.
Ceridian
Genesys
Workscope

COBRA

ADP, Inc.
Ceridian

FLEXIBLE BENEFITS

ADP, Inc.
Ceridian
Genesys

RETIREE BILLING

ADP, Inc.
Genesys

■ Compensation

GENERAL

Advanced Information Management, Inc.
NuvoSoft, Inc.
PeopleSoft Inc.
Ultimate Software
Workscope

COMPENSATION ADMINISTRATION

Advanced Information Management, Inc.
Artemis Consulting Services, Inc.
NuView Systems, Inc.
Workscope

COMPENSATION CONSULTING

Advanced Information Management, Inc.

DEFERRED COMPENSATION

ADP, Inc.
Advanced Information Management, Inc.

EXECUTIVE COMPENSATION

ADP, Inc.
Advanced Information Management, Inc.

INCENTIVE COMPENSATION

Advanced Information Management, Inc.

INTERNATIONAL COMPENSATION

Advanced Information Management, Inc.

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Alphabetical Company Listing*

* Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



ADP, Inc.

One ADP Boulevard
Roseland, NJ 07068
Lisa Appello
973/974-5000
Fax: 973/974-3302
E-mail: lisa_appello@adp.com
Web: www.adp.com

ADP provides a comprehensive range of proven outsourcing solutions to help employers properly invest resources and improve productivity. These integrated solutions -- HRMS, benefits administration, 401(k) administration, payroll processing, time and labor management, regulatory management -- are backed by ADP's commitment to World Class Service and over 50 years of experience. See ad on inside front cover.



ADVANCED INFORMATION MANAGEMENT, INC.

P.O. Box 249
Santa Barbara, CA 93102
Fax: 805/730-1450
E-mail: info@aimworld.com
Web: www.aimworld.com

AIM provides Human Capital Management software that provides modules for incentive compensation management, salary planning and talent management including succession and performance management. It streamlines the process by consolidating scattered information into a central database, and it replaces spreadsheets, e-mail and paper documents with a powerful web-based process. See ad on page 32.



Artemis Consulting Services, Inc.

390 Route 10 West, Suite 330
Randolph, NJ 07869
Erik Alvarado
973/895-4484
Fax: 973/328-0066
E-mail: info@artemconsulting.com
Web: www.artemconsulting.com

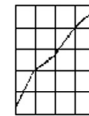
Artemis Consulting Services offers products and professional services aimed at improving the efficiency of human resources and compensation business/processes. Our CadreHR product suite offers an integrated web-based solution for salary planning, job market pricing, succession management, performance management and information auditing. See ad on page 30.



Ceridian

3311 East Old Shakopee Road
Minneapolis, MN 55425-1640
Contact: Resource Center
800/729-7655, ext. 3004
Fax: 314/872-8805
E-mail: onesource@ceridian.com
Web: www.myceridian.com

Free yourself from the burdens of administration by moving transaction-based benefits activities to Ceridian. Eliminate the costs associated with human capital management, improve employee satisfaction and minimize your financial risk. When you move redundant tasks to Ceridian, you leverage leading technology without the costs of added IT infrastructure.



Commercial Data Corporation

Profitline Solutions

Commercial Data Corporation

3600 Regal Blvd.
Memphis, TN 38118
James Buell
901/375-1000
Fax: 901/375-9197
E-mail: jbuell@cdc1.com
Web: www.profitlinesolutions.com

Commercial Data Corporation provides state-of-the-art employee management software. Human Resources, Payroll and Benefit Management are provided both in standalone modules as well as via ASP. All systems are client/server DBMS based and operate in Windows and Unix equipment. We specialize in low-cost, high-performance solutions. See ad on page 18.

Computer Workware Inc.

930 The East Mall
Etobicoke, ON, Canada M9B 6J9
Keith Formosa
416/620-1704
Fax: 416/620-5692
E-mail: kformosa@computerworkware.com
Web: www.computerworkware.com

VITAL Objects is a multi-tiered, component-based software designed to administer all facets of benefit administration. **VITAL Objects** provides a robust feature set in its ability to handle complex multi-employer or flex program designs, as well as accommodate a broad range of import/export issues with insurer claims systems and various HR information and payroll systems.



Genesys

5 Branch Street
Methuen, MA 01844
Lisa Rowan
800/580-5450
Fax: 801/761-2015
E-mail: info@genesys-soft.com
Web: www.genesys-soft.com

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Genesys delivers innovative services and e-solutions that align an organization's human capital management objectives with its overall business goals. Providing web-based Payroll/HR, Benefits, Learning Management, Performance Management and Employee Self-Service solutions available in-house or outsourced via a secure, dedicated facility. Payroll tax filing and year-end tax processing also available. See ad on back cover.

NuView Systems, Inc.

155 West Street
Wilmington, MA 01887
Bill Copeland
800/244-7654
Fax: 978/988-1263
E-mail: info@nuviewinc.com
Web: www.nuviewHR.com

NuView HR is a leading web-native product suite that integrates every critical HR function, including Benefits Administration, Compensation, Recruiting, Training, Succession Planning, Performance Evaluations, Timesheets, Metrics and Self-Service with Workflow. Awards include Top 10 HR Products -- HR Executive Magazine and an HR Technology Excellence Award. ASP and Purchase options available.



Nuvosoft, Inc.

411 Waverley Oaks Rd., Suite 333
Waltham, MA 02452
Gin O'Leary
877/525-2010
Fax: 781/788-0196
E-mail: Gin_Oleary@nuvosoft.com
Web: www.nuvosoft.com

Nuvosoft is the HR technology resource to look to for maximizing your ERP investment. We understand HR, the processes, the technology. Nuvosoft's web-based collaborative solutions and consulting services enable strategic business decision-making by providing real-time access to HR information.

Nuvosoft's Rcomp is a state-of-the-art, web-based manager self-service application that completely automates the process of Compensation Management.

Nuvosoft's Rweb ontheweb provides GUI-based query/report creation and distribution via the web to supply your organization with the HR analytics needed to remain competitive in today's market. See ad on page 13.



PeopleSoft Inc.

4460 Hacienda Drive
Pleasanton, CA 94588
888/773-8277
Web: www.peoplesoft.com/hcm

PeopleSoft Human Capital Management (HCM) solutions help organizations streamline their HR systems and processes to lower costs, improve productivity and drive business performance. PeopleSoft HCM solutions include workforce planning and management, recruiting, services procurement, learning management, performance management, competency management, career and succession planning, time and attendance, benefits administration, incentive management, compensation and employee self-service built on a pure Internet architecture. See ad on inside back cover.



SPECTRUM Human Resource Systems Corporation

707 Seventeenth Street, Suite 3800
Denver, CO 80202
Nancy Spoor
800/477-3287
Fax: 303/595-9970
E-mail: info@spectrumhr.com
Web: www.spectrumhr.com

SPECTRUM, founded in 1984, is a leading provider of high functionality web and desktop-based HR and workforce management software. As a full system and service provider, SPECTRUM delivers the full range of product related services including system planning, implementation, training, system customization, data conversion services and system consulting. See ad on page 3.

Ultimate Software

2000 Ultimate Way
Weston, FL 33326
Contact: Marketing Dept.
800/432-1729
Fax: 954/331-7300
E-mail: ultipro@ultimatesoftware.com
Web: www.ultimatesoftware.com

Ultimate Software, a leading provider of Web-based payroll and workforce management solutions, markets award-winning UltiPro as licensed software,

as a hosted application through Intersourcing and as a co-branded offering to Business Service Providers (BSPs) under the "Powered by UltiPro" brand.



Valiant

110 Crossways Park Drive
Woodbury, NY 11797
Jeff DiDomenico
516/390-1100
Fax: 516/390-1111
E-mail: jeffd@valiant.com
Web: www.valiant.com

Vision and Vault, our Workforce Management, scheduling, billing, HR and financial reporting software solution, uses a single integrated database reducing data entry and improving data accuracy while serving as a central location for all HR and payroll data.

Time and attendance, performance tracking/incident reporting, unemployment claims management, electronic reporting and benefits administration -- all delivered via our secure and flexible ASP environment. See ad on page 17.



Workscope

500 Old Connecticut Path, Building A
Framingham, MA 01701
Karen Sheman
877/975-7227
Fax: 508/861-6200
E-mail: info@workscape.com
Web: www.workscape.com

Designed for the workforce, Workscope's benefits and workforce management solutions transform the delivery and adoption of HR services across the enterprise to enable a higher performing organization. Workscope's award-winning applications and services have been embraced by millions of employees at 180 major corporations worldwide.