

The 2010 Outsourcing/ASP Buyers Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2010 purchasing decisions.

## Product Categories

*Paid Advertising*

### Outsourcing

#### General

Ceridian

#### Applicant Tracking

Ceridian

#### Benefits Administration

Accero

Ceridian

PDS

Workscope, Inc.

#### HR Call Centers

Ceridian

NorthgateArinso

Workscope, Inc.

#### Human Capital Asset Management

Accero

Ceridian

PDS

Workday

Workscope, Inc.

#### Payroll

Accero

Ceridian

NorthgateArinso

PDS

#### Recruiting

Ceridian

PDS

#### Self Service Applications

Accero

Ceridian

NorthgateArinso

PDS

Workscope, Inc.

### Talent Management

Ceridian

Workscope, Inc.

### Application Service Providers (ASP)

#### General

Ceridian

SIGMA-HR USA Inc.

#### Benefits

Accero

Ceridian

Workscope, Inc.

#### Compensation

Workscope, Inc.

#### Compliance

Ceridian

#### Employment Systems & Services

Ceridian

#### Human Capital Management

Accero

Ceridian

NuView

SIGMA-HR USA Inc.

Workday

Workscope, Inc.

#### Multifunctional HRMS

Ceridian

NuView

SIGMA-HR USA Inc.

Workday

#### Payroll

Accero

Ceridian

NorthgateArinso

NuView

### Performance Management

Ceridian

Workday

Workscope, Inc.

#### Recruiting/Retention

Ceridian

#### Self-Service (Employee & Manager)

Accero

Ceridian

CyberShift, Inc.

Workscope, Inc.

#### Time & Attendance

Ceridian

CyberShift, Inc.

#### Workforce Management

Ceridian

CyberShift, Inc.

SIGMA-HR USA Inc.

Workday

## Alphabetical Company Listing\*

\*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



### Accero

17040 Pilkington Road, Suite 300  
Lake Oswego, OR 97035  
Audrey Brislin  
503-305-3930  
Audrey.brislin@accero.com  
Web: www.accero.com

Founded in 1974, **Accero (formerly Cyborg Systems)** delivers high performance, best-fit solutions that streamline HR and payroll processes for organizations of all sizes, in major industries in the US, Canada, and the UK. Innovative and customer-driven, Accero can help transform your HR organization into a strategic business unit that models results-driven productivity. **See ad on page 24.**



### Ceridian

3311 East Old Shakopee Road  
Minneapolis, MN  
Resource Center  
800-PAYROLL (729-7655), mention code 3009  
OneSource@Ceridian.com  
www.ceridian.com/IHRIM

**Ceridian** is a global business services organization that offers a comprehensive range of innovative solutions. From human resources and benefits to work-life health and productivity services, Ceridian helps organizations maximize their human, financial and technology resources. As a leader in payroll outsourcing, gift cards and controlled spending, Ceridian is a driving force in payment innovation. For more information about Ceridian visit [www.ceridian.com/3009](http://www.ceridian.com/3009).



### CyberShift, Inc.

600 Parsippany Road  
Parsippany, NJ 07054  
Laura Hill  
973-364-0480, ext. 3250  
973-403-1696  
marketing@cybershift.com  
www.cybershift.com

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### Jeitosa Group International

1951 Hayes Street  
San Francisco, CA 94117  
Mady Gorrell  
415-874-8566  
415-358-8407  
contact@jeitosa.com  
www.jeitosa.com

Jeitosa helps make global business possible by supporting human resource organizations with strategic business consulting services and HR technology systems evaluation and deployment. We offer an expansive global reach with hands-on knowledge of global best practices, local business processes, and country-specific legislative and regulatory requirements around the world. **See ad on Inside Front Cover.**



### NorthgateArinso

6625 The Corners Parkway, Suite 400  
Norcross, GA 30092  
Lynn Weil  
678-537-6459  
lynn.weil@northgatearinso.com  
www.northgatearinso.com

**NorthgateArinso** is a leading global Human Resources software & services provider helping HR executives optimize their HR service delivery through smarter process and more efficient technology, supporting key HR areas like workforce administration, multi-country payroll, recruitment, learning, self-service, and any talent management process. **See ad on page 30.**



### NuView Systems, Inc.

200 Brickstone Sq – Suite 303  
Andover, MA 01810  
978-296-6600  
Fax: 978-475-1771  
info@nuviewinc.com  
www.nuviewHR.com

**NuViewHR** helps global organizations enable business strategy through advanced HR technology, across the enterprise, on a global basis. Our suite includes HR & Benefits Administration, Compensation, Recruiting, Training, Performance, Succession and Payroll, on a single, global platform. SaaS/Hosted, Licensed and Blended options. Featuring advanced workflows, report writer, delivered toolset & more!



## PDS

470 Norristown Road, Suite 202  
Blue Bell, PA 19422  
George Brady  
610-238-4617  
610-238-4574  
gbrady@pdssoftware.com  
www.pdssoftware.com

**Vista HRMS** is a web-based suite of HR, Payroll, benefits and Self-Service and Reporting components. It includes extensive workflow and combines both Position and Employee management. Its intelligent cross-border capabilities manage U.S. and Canadian employees in a single database. PDS supports SQLServer and Oracle databases, utilizing the .NET framework. **See ad on page 33.**

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## SIGMA-HR USA inc.

61 Broadway, Suite 2600  
New York, NY 10006  
Olivier Laroche  
212-558-6800  
212-558-6802  
sales@sigma-hr.com  
www.sigma-hr.com

**SIGMA-HR USA** is a subsidiary of SIGMA-RH Solutions founded in 1992 with offices in USA, Canada and Europe. SIGMA-HR specializes in the development, marketing and deployment of integrated solutions for the management of HR processes. The product SIGMA-HR.net is a Web based solution for Human Capital Management (HCM) adopted by major corporations worldwide. **See ad on Back Cover.**

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## Workday

6230 Stoneridge Mall Road  
Pleasanton, CA 94588  
925-951-9000  
1-877-WORKDAY (1-877-967-5329)  
www.workday.com

**Workday** is the leader in SaaS -based enterprise solutions for global human resources, payroll, spend management and financial management, providing new levels of business agility for a fraction of the cost of buying, deploying and maintaining legacy on-premise systems. More than 100 customers, spanning mid-sized organizations to global Fortune 500 businesses, have selected Workday. Workday Enterprise Business Solutions use modern, standards-based technologies to provide an unparalleled level of agility, ease-of-use, and integration capability. For more information about Workday, please visit [www.workday.com](http://www.workday.com). **See ad on Inside Back Cover.**

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## Workscope, Inc.

123 Felton St.  
Marlborough, MA 01752  
888-605-9620  
508-573-9500  
info@workscape.com  
www.workscape.com

**Workscope** delivers web-based software and services that are proven to help organizations reduce healthcare costs, improve adherence to compensation budgets and ensure alignment between employee activities and corporate goals. As a result, we help organizations to achieve the highest return on their greatest workforce expenditures: healthcare benefits and employee compensation.

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