

The 2009/2010 Annual Buyers Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2010 purchasing decisions.

Product Categories

Paid Advertising

Core HRMS

ADP, Inc.
 Ceridian
 ERC Dataplus, Inc.
 Jeitosa Group International
 Kronos
 NuView Systems, Inc.
 Optimum Solutions, Inc.
 PDS
 Perquest
 SIGMA-HR USA Inc.
 StarGarden
 Workday

Benefits Management

Benefits Outsourcing/ASP-Flexible Benefits

ADP, Inc.
 Ceridian
 Workscape, Inc.

COBRA

Ceridian

Retiree/Retirement

Ceridian

FMLA administration

Ceridian
 Kronos

Business Intelligence

Decision Support

Kronos
 SIGMA-HR USA Inc.

Analytics

DoubleStar
 Kronos
 SIGMA-HR USA Inc.

Dashboards

Kronos
 SIGMA-HR USA Inc.

Career/Professional Development/ e-Learning

Saba
 SigmaHR
 Technomedia

Compensation Management

Deferred Compensation

Decusoft
 Saba
 Jeitosa Group International
 SIGMA-HR USA Inc.
 Workscape, Inc.

Executive Compensation

Decusoft
 Saba
 SIGMA-HR USA Inc.

Incentive Compensation

Decusoft
 Halogen Software, Inc.
 SIGMA-HR USA Inc.

Consulting Services

HRMS Implementation Services

Decusoft
 Jeitosa Group International

Vendor Evaluation & Selection

Jeitosa Group International

General HR

Jeitosa Group International
 Tracker Corp

Dashboards

Technomedia Training Inc.

Employee Self-Service

Telluris

Employment Systems & Services

e-Recruiting/Application Tracking

Ceridian
 ERC Dataplus, Inc.
 Hodes iQ (Bernard Hodes Group)
 HireTouch by ImageTrend
 NuView Systems, Inc.
 SIGMA-HR USA Inc.
 Technomedia Training Inc.
 Tracker Corp

Incentive Compensation

Halogen
 Technomedia Training Inc.

Learning Management

Halogen Software, Inc.
 NuView Systems, Inc.
 Saba
 SIGMA-HR USA Inc.
 Technomedia Training Inc.

Onboarding

ERC Dataplus, Inc.
 Saba
 Technomedia Training Inc.
 Tracker Corp

Outsourcing/ASP

Perquest
 Technomedia Training Inc.

2009/2010 Annual Buyers Guide

Payroll Software

Ceridian
Kronos
NorthgateArinso
Optimum Solutions, Inc.
PDS
Perquest
StarGarden Software

Payroll Services

Payroll Outsourcing

ADP, Inc.
Ceridian
NuView Systems, Inc.
Perquest

Tax

ADP, Inc.
Ceridian
Perquest

Performance Management

Halogen Software, Inc.
NuView Systems, Inc.
Saba
SIGMA-HR USA Inc.
Technomedia Training Inc.
Workscape, Inc.

Self Service

Employee Self-Service (ESS)/ Manager Self-Service(MSS)

Ceridian
Kronos
NuView Systems, Inc.
SIGMA-HR USA Inc.
Telliris
Tracker Corp

Social Networking

Hodes iQ (Bernard Hodes Group)
Saba

Succession Planning

Halogen Software, Inc.
NuView Systems, Inc.
Saba
SIGMA-HR USA Inc.
Technomedia Training Inc.

Time & Attendance Systems

ADP, Inc.
Attendance on Demand, Inc.
Ceridian
InfoTronics, Inc.
Kronos
Legiant
Optimum Solutions, Inc.
SIGMA-HR USA Inc.
Telliris
TimeLink

Workforce Management

Forecasting & Scheduling

Kronos
SIGMA-HR USA Inc.

Succession Planning

Halogen Software, Inc.
Saba
SIGMA-HR USA Inc.

Alphabetical Company Listing*

*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



ADP, Inc.

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InfoTronics, Inc. develops cost-effective, easily deployed time and attendance systems. For over 30 years, 15,000 organizations have trusted InfoTronics to collect, calculate, and analyze labor data for reduced labor cost and better decision making. The company leads the industry with web-hosted products distributed by an extensive North American dealer network.



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Kronos helps organizations of all sizes unlock opportunities – hidden within their workforce processes – to control labor costs, minimize compliance risk, and improve workforce productivity. Our easy-to-own time and attendance, scheduling, absence management, HR and payroll, hiring and labor analytics solutions provide complete automation and high-quality information.

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NuView Systems provides global HRIS/HRMS and Payroll tools that enable business strategy through our advanced HR technology platform. NuView's comprehensive product suite helps organizations optimize human resources, implement global workflows, drive business policy and implement HR best practices, resulting in increased productivity, a better bottom line and increased corporate effectiveness.

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SIGMA-HR USA is a subsidiary of SIGMA-RH Solutions founded in 1992 with offices in USA, Canada and Europe. SIGMA-HR specializes in the development, marketing and deployment of integrated solutions for the management of HR processes. The product SIGMA-HR.net is a Web based solution for Human Capital Management (HCM) adopted by major corporations worldwide. **See ad on back cover.**



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