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Building a Data-Driven Framework for Workforce Planning 5

By Mick Collins and Peter Howes, Infohrm

Despite the challenging economic environment, the importance of workforce planning has never been greater. However, if workforce planning is to become a sustainable business process, it requires that HRIT adopts technologies to automate the forecasting procedure and ensure that the data is properly sourced, maintained and refreshed.

The Upswing of Virtual Trade Shows and Learning Centers: Using Virtual Tools to Increase Productivity and Revenue 8

By Denise Persson, ON24, Inc.

Given the affordability, flexibility and customizability of virtual trade shows, learning centers and conferences, organizations and their employees increasingly see the added benefits of hosting, sponsoring, and attending these events, which provide increased competitive visibility, a stronger market presence and aids in recruiting top talent..

Leveraging Online Benefits Enrollment Solutions to Meet Human Resources Challenges in Today's Economic Climate 11

By William Smith, Benefit Software, Inc.

Human resources professionals need to engage employees in the communications process and deliver information in a clear, concise and user-friendly format. As the experiences of the organizations highlighted in this article demonstrate, leveraging best-of-breed benefits enrollment and administration solutions can meet that need and deliver value to Human Resources and employees.

Corporate Social Networks: Getting Beyond the Hype 15

By Charles Coy, Cornerstone OnDemand

From social networks, blogs and IM, to wikis, user groups and discussion boards, collaboration tools already are being used by today's workforces. They're no longer just a fad. Organizations have an opportunity to embrace these technologies and supplement their talent management strategies in practical and effective ways for managing and developing high-performing workforces..

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