

The 2009 Mid Year Source Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2009 purchasing decisions.

Product Categories

Paid Advertising

Core HRMS

ADP
Ceridian
Jeitosa Group International
NuView Systems, Inc.
PDS
Ultimate Software
Workday, Inc.

Benefits Management

Benefits Outsourcing/ASP-Flexible Benefits

ADP
Ceridian
Workscape, Inc.

COBRA

ADP
Ceridian

Retiree/Retirement

ADP
Ceridian

FMLA administration

ADP
Ceridian

Business Intelligence

Analytics

Arbita
Neocase Software, Inc.

Dashboards

Arbita
Neocase Software, Inc.
Technomedia

Career/Professional Development/e-Learning

Arbita

Compensation Management

Incentive Compensation

ADP
Halogen Software, Inc.
Technomedia
Workscape, Inc.

Consulting Services

HRMS Implementation Services

Jeitosa Group International

Vendor Evaluation & Selection

Jeitosa Group International

General HR

Jeitosa Group International

Employment Systems & Services

e-Recruiting/Application Tracking

Arbita
Ceridian
Technomedia

Learning Management

Halogen Software, Inc.

Onboarding

Ceridian
Technomedia

Outsourcing/ASP

ADP
Ceridian
CyberShift, Inc

Payroll Software

ADP
Ceridian
PDS
StarGarden

Payroll Services

Payroll Outsourcing

ADP
Ceridian

Tax

ADP
Ceridian

Performance Management

ADP
Halogen Software, Inc.
Technomedia
Workscape, Inc.

Self Service

Employee Self-Service (ESS)/Manager Self-Service(MSS)

ADP
Attendance on Demand, Inc.
Ceridian
CyberShift, Inc
Infotronics, Inc.
Neocase Software, Inc.
Telliris
WorkForce Software

Social Networking

Arbita

Succession Planning

Halogen Software, Inc.
Technomedia
Workscape, Inc.

Time & Attendance Systems

ADP
Attendance on Demand, Inc.
Ceridian
CyberShift, Inc
Infotronics, Inc.
Telliris
Timelink

Workforce Management

Contingent Workforce Management

CyberShift, Inc
Timelink

Forecasting & Scheduling

ADP
CyberShift, Inc
WorkForce Software

Succession Planning

Halogen Software, Inc.

Alphabetical Company Listing*

*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



ADP

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Roseland/NJ/07068
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Minneapolis, Minnesota 55402
George LaRocque
612-278-0000
612-253-9392
sales@arbita.net
www.arbita.net

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Attendance on Demand, Inc.

23206 Commerce Dr.
Farmington Hills, MI 48335
Jason McGovern
800-465-9980
248-476-3131
jasonm@attendanceondemand.com
www.attendanceondemand.com

Attendance on Demand is a web-hosted time and attendance service for secure, cost-effective labor management. Self service features empower employees and managers on demand, and the hosted service offers benefit accruals, graphical dashboard, payroll integration, compliance management, schedule budgets, incidents and points, and leave management.



Ceridian

3311 East Old Shakopee Road
Minneapolis, MN 55425-1640
Resource Center
800/729-7655, ext. 3009
onesource@ceridian.com
www.ceridian.com

Ceridian Human Resources Outsourcing offers multinational, flexible, scalable and integrated HR, payroll and benefits solutions that will yield measurable improvements in the quality and efficiency of your HR administration. Ceridian HRO has a broad spectrum of value-added services designed to meet the many special needs of mid-market companies



CyberShift, Inc.

600 Parsippany Road
Parsippany, NJ 07054
Laura Hills
973-364-0480 ext. 3236
973-403-1696
sales@cybershift.com
www.cybershift.com

CyberShift offers enterprise-class Workforce and Expense Management software solutions including time and attendance, absence management, advanced employee scheduling, employee travel and expense management, employee and manager self-service capabilities. We offer flexible deployment options including both license fee and On Demand/SaaS models and BlackBerry smartphone support for mobile workers. Visit www.cybershift.com



Halogen Software, Inc.

495 March Road, Suite 500
Ottawa, Ontario K2K 3G1 Canada
866-566-7778
613-270-8311
info@halogensoftware.com
www.halogensoftware.com

Halogen Software ensures HR is certain to succeed with powerful, simple to use talent management solutions that put HR in control. Our practical, affordable approach makes it easy for HR to align their workforce, improve productivity and develop human capital as a competitive advantage.



Employee Attendance Systems

InfoTronics, Inc.

23206 Commerce Dr.
Farmington Hills, MI 48335
Jason McGovern
800-465-9980
248-476-3131
jasonm@infotronics.com
www.infotronics.com

InfoTronics, Inc. develops cost-effective, easily deployed time and attendance systems. For 30 years, 15,000 organizations have trusted InfoTronics to collect, calculate, and analyze labor data for reduced labor cost and better decision making. The company leads the industry with web-hosted products distributed by an extensive North American dealer network.



Jeitosa Group International

1951 Hayes Street
San Francisco, CA 94117
Mady Gorrell
415-874-8566
415-358-8407
contact@jeitosa.com
www.jeitosa.com

Jeitosa helps make global business possible by supporting human resource organizations with strategic business consulting services and HR technology systems evaluation and deployment. We offer an expansive global reach with hands-on knowledge of global best practices, local business processes, and country-specific legislative and regulatory requirements around the world.



Neocase Software, Inc.

55 Hawthorne Street, Suite 610
San Francisco, CA 94105
Anna Livingston Coles
415-978-9671
info@neocasesoftware.com
www.neocasesoftware.com

Neocase Software is a leading provider of customer service solutions for shared service centers and customer support operations. Neocase empowers large global corporations to manage and optimize their shared service and support operations performance and processes through its uniquely adaptive and award-winning customer service technology platform. Neocase Software solutions include Neocase HR for Human Capital Resource Management, Neocase CS for Customer Service, Neocase CRM for Customer Relationship Management, and Neocase FR for Financial Resolution. All solutions can be deployed on-premise or on-demand. With more than 200 clients worldwide, representative customers include: Air France, Renault-Nissan, L'Oréal, Brinks, Callidus Software, International Decision Systems, Inc. and CUNA Mutual Group.

NuView Systems, Inc.

155 West St. - Suite 8
Wilmington, MA 01887 USA
Bill Copeland
978-988-7884 x138
978-988-1263
bcopeland@nuviewinc.com
www.nuviewHR.com

NuView Systems provides global HRIS/HRMS and Payroll tools that enable business strategy through an advanced HR technology platform. Our comprehensive product suite helps organizations optimize human resources, implement global workflows, drive business policy and implement HR best practices, resulting in increased productivity, a better bottom line and increased corporate effectiveness.



PDS

470 Norristown Road, Suite 202
Blue Bell, PA 19422
George Brady
610-238-4617
610-238-4574
gbrady@pdssoftware.com
www.pdssoftware.com

Vista HRMS is a web-based suite of HR, Payroll, Benefits and Self-Service and Reporting components. It includes extensive workflow and combines both Position and Employee management. Its intelligent cross-border capabilities manage U.S. and Canadian employees in a single database. PDS supports SQLServer and Oracle databases, utilizing the .NET framework.



StarGarden

300-3665 Kingsway
Vancouver, BC, Canada
V5R 5W2
Marnie Larson
800-809-2880
604-451-0578 fax
info@stargarden.com
www.stargarden.com

StarGarden is a fully integrated web-based Human Resources, Payroll and Work Planning solution designed to meet the needs of structured, position-based organizations with complex pay and benefit issues. StarGarden maintains substantial detailed information about your organization, its structure, compensation and benefits plans, accruals/balances, employees, and payroll. www.stargarden.com or call 800 809 2880



The Key to Talent

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Technomedia

1101 De maisonneuve W. 5th Floor
Montreal, Quebec, Canada, H3A 3C8
Michel Huni
514-287-1561
514-287-1733
Michel.huni@technomedia.com
www.technomedia.com

Technomedia offers Web-based solutions for integrated talent management and human capital development. TM SIGAL modular, parameter-driven application platform allows organizations to optimize and integrate the management of competencies, performance and compensation, succession and talent, recruitment, onboarding and career planning, as well as knowledge and learning, in one single application.



Telliris

4 Armstrong Park Rd.
Shelton, CT 06484
Sales Department
203-924-7000
203-944-1618
sales@telliris.com
www.telliris.com

Telliris is a leading telephone time collection solution (IVR). It's integrated and ready to use with many Time & Attendance packages (Ceridian, CyberShift, Galaxy Technologies, HBS, InfoTronics, Kaba Workforce Solutions, ScheduleSoft, Time Link, and Workforce Software). Telephone time collection is ideal for organizations with dispersed, remote or mobile employees. Please contact Telliris or your Time and Attendance vendor for details



TimeLink

2975 Westchester Ave Suite 201
Purchase, New York, 10577
Lindsey Angione
914-385-1261
914-834-9414
langione@timelink.com
www.timelink.com

TimeLink is the premier provider of enterprise workforce management solutions with a solution set including time and attendance, workforce scheduling, employee self service and analytics. Data collection options include badge-based, biometrics, touch screen, mobile/wireless and IVR.



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Ultimate Software

2000 Ultimate Way
Weston, FL, 33326
Sales Information
800-432-1729
954-331-7300
ultiproinfo@ultimatesoftware.com
www.ultimatesoftware.com

Ultimate Software is a leading provider of end-to-end strategic human resources, payroll, and talent management solutions. Its award-winning UltiPro, delivered through software-as-a-service or licensed software, includes recruitment; onboarding; benefits; payroll; performance and learning management; business intelligence reporting; compensation planning; time and attendance; and self-service for administrators, executives, managers and employees.



Workday, Inc.

6230 Stoneridge Mall Road
Pleasanton, CA 94588
Doug Aspland
925-951-9000
sales@workday.com
www.workday.com

ABOUT WORKDAY

Workday is the leader in enterprise-class, software-as-a-service (SaaS) solutions for managing global businesses, combining the lower cost of ownership of SaaS with a modern approach to applications. Founded by PeopleSoft veterans Dave Duffield and Aneel Bhusri, Workday delivers Human Resources, Financial Management and Payroll solutions for mid-sized and Fortune 500 companies. www.workday.com



WorkForce Software

36141 Schoolcraft Road
Livonia, MI 48150
Sales Department
877.493.6723
info@workforcesoftware.com
www.WorkForceSoftware.com

WorkForce Software's EmpCenter Delivered is the only Software-as-a-Service (SaaS) workforce management solution that automates 100% of organizations' complex labor policies and compliance processes with no upfront configuration services fees, providing ROI on day one. EmpCenter Delivered offers Time and Attendance, Activity Based Costing, Multiple Assignments, Absence Management, and Advanced Scheduling.

Workscape, Inc.

123 Felton St.
Marlborough, MA 01752
877-975-7227
508-573-9500
info@workscape.com
<http://www.workscape.com>

Workscape is unique in its ability and demonstrated domain expertise in addressing the talent management, benefits administration and employee communication challenges of hundreds of organizations and millions of workers across the country and across the globe. For the past decade, Workscape has been delivering web-based software and services that are proven to help organizations reduce healthcare costs, improve adherence to compensation benefits and ensure alignment between employee activities and corporate goals.