

HR Outsourcing Specialty Buyer's Guide

The 2009 Outsourcing/ASP Buyers Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2009 purchasing decisions.

Product Categories

Paid Advertising

Outsourcing

General

CyberShift, Inc.
Fidelity HR Services
Jeitosa

Benefits Administration

ADP
Fidelity HR Services

Payroll

ADP
Fidelity HR Services
Patersons HR and Payroll Solutions, Inc

Recruiting

Fidelity HR Services

Application Service Providers (ASP)

General

Jeitosa

Career & Organizational Development

Arbita

Consulting

Arbita
Jeitosa

Human Capital Management

Arbita

Multifunctional HRMS

NuView Systems, Inc.
Patersons HR and Payroll Solutions, Inc
Ultimate Software

Payroll

ADP
NuView Systems, Inc.
Patersons HR and Payroll Solutions, Inc

Recruiting/Retention

ADP
Arbita

Self-Service (Employee & Manager)

ADP
CyberShift, Inc.
Patersons HR and Payroll Solutions, Inc

Time & Attendance

ADP
CyberShift, Inc.

Workforce Management

CyberShift, Inc.

Alphabetical Company Listing*

*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



ADP

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CyberShift, Inc.

600 Parsippany Road
Parsippany, NJ 07054
Laura Hills
973-364-0480 x-3250
973-403-1696
sales@cybershift.com
www.cybershift.com

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Fidelity HR Services

300 Puritan Way
Marlborough, MA 01752
800-354-3401
www.fidelity.com/totalhr

Fidelity HR Services works with companies of all sizes to help position their organizations and employees for success. Services include: HR and benefits management, payroll, talent management, recruitment and consulting. With comprehensive outsourcing from Fidelity, you have the total support of a trusted company known for service innovation and HR expertise.



Jeitosa Group International

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San Francisco, CA 94117
Mady Gorrell
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415-358-8407
contact@jeitosa.com
www.jeitosa.com

Jeitosa helps make global business possible by supporting human resource organizations with strategic business consulting services and HR technology systems evaluation and deployment. We offer an expansive global reach with hands-on knowledge of global best practices, local business processes, and country-specific legislative and regulatory requirements around the world. **See ad on Inside Front Cover.**



NuView Systems, Inc.

155 West Street – Suite 8
Wilmington, MA 01887
978-988-7884 x138
978-988-1263
info@nuviewinc.com
www.nuviewHR.com

NuViewHR is for global organizations with vision, which leverage our technology to achieve that vision. Our complete suite includes Compensation & Benefits Administration, Recruiting, Training, Performance, Succession Management and Payroll, on a single, global HR platform. License, Hosted/ASP and Blended options. Advanced workflows, report writer, delivered toolset and more!



Patersons HR and Payroll Solutions, Inc

3128 Highwoods Blvd. Suite 160
Raleigh, NC 27604
Gerald Cobb
919-459-3088
919-875-2110
gerald.cobb@us.patersons.net
www.patersons.net

Patersons innovative web based solution focuses on the delivery of International Payroll/HR software & services. It is unique, highly flexible, fits any size company and integrates easily with existing HR/Payroll systems.

Supporting over 160 countries using its multi-lingual, multi-currency service and providing global compliance and consolidated real-time reporting, it is delivered as a single system under a single global contract. **See ad on Page 3.**



Ultimate Software

2000 Ultimate Way
Weston, FL 33326
Sales Information
800-432-1729
954-331-7300
ultiproinfo@ultimatesoftware.com
www.ultimatesoftware.com

Ultimate Software is a leading provider of end-to-end strategic human resources, payroll, and talent management solutions. Its award-winning UltiPro, delivered through software-as-a-service or licensed software, includes recruitment; onboarding; benefits; payroll; performance and learning management; business intelligence report; compensation planning; time and attendance; and self-service for administrators, executives, manager and employees.

IHRIM 2009 Exhibitors Showcase



ADP, Inc.

One ADP Boulevard
Roseland, NJ 07068
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215- 504-2320
215- 504-8735
jack_coapman@adp.com
www.adp.com

Booth 204

Automatic Data Processing, Inc. (NASDAQ: ADP), with nearly \$9 billion in revenues and approximately 585,000 clients, is one of the world's largest providers of business outsourcing solutions. Leveraging almost 60 years of experience, ADP offers the widest range of HR, payroll, tax, pre-employment services, corporate tax transactions, accounts payable and benefits administration solutions from a single source. **See ad on Inside Back Cover.**



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Booth 420

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IHRIM 2009 Exhibitors

As of January 28, 2009

Booth ID	Client Name	Booth ID	Client Name
204	.ADP	621	.Learning Studios
416	.Aquire	202	.MediaTec Publishing
711	.California Payroll	614	.NuView Systems
517	.CedarCrestone	620	.OHUG
703	.Cognos, an IBM Company	420	.Patersons HR and Payroll Solutions
205	.CyberShift, Inc.	603	.Peopleclick Inc.
414	.Enwissen	611	.Presagia
510	.eThority	209	.SHRM
408	.ExponentHR	702	.Silkroad Technology
312	.Fidelity HR Services	402	.Softscape
605	.Genesys	300	.SPECTRUM Human Resource Systems Corporation
317	.Halogen Software	602	.SuccessFactors
709	.High Line Corporation	504	.Taleo
705	.Hodes iQ (Bernard Hodes Group)	308	.TALX Corporation
313	.HRchitect	208	.The Newman Group
516	.HRSmart, Inc.	616	.TimeLink
613	.HR-XML Consortium	316	.Towers Perrin
715	.Human Resource Executive Magazine	515	.Ultimate Software
520	.ImageNow by Perceptive Software	609	.Watson Wyatt Worldwide
201	.ImmigrationTracker	608	.Workday
617	.Infohrm	514	.Workforce Management
708	.Ingentis Softwareentwicklung GmbH	417	.WorkForce Software
704	.Knowledge Infusion	304	.Workscape, Inc
203	.Larrabee Mehlman Albi Coker, LLP		