

2009 Annual Buyer's Guide

The 2009 IHRIM Annual Buyer's Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2009 purchasing decisions.

Product Categories

Paid Advertising

Absence, FMLA & Leave Automation

Ceridian
Kronos Incorporated

Application Service Provider (ASP)

ERC Dataplus, Inc.
HRsmart, Inc.

Benefits

Benefits Outsourcing

ADP, Inc.
Ceridian
Fidelity HR Services
Workscope

COBRA

ADP, Inc.
Ceridian

Flexible Benefits

Ceridian

Career & Organizational Development Systems & Services

General

Halogen Software, Inc.

Career Development

Halogen Software, Inc.

Competencies Management

Halogen Software, Inc.
Technomedia Training Inc.

Leadership/Management Development

Halogen Software, Inc.

Succession Planning

Halogen Software, Inc.
Technomedia Training Inc.

Training/Testing

Halogen Software, Inc.

Compensation

General

Decusoft
Halogen Software, Inc.
Workscope

Deferred Compensation

Decusoft

Executive Compensation

Decusoft

Incentive Compensation

Decusoft
Halogen Software, Inc.

International Compensation

Workscope

Compliance

ADP, Inc.
Ceridian
ImmigrationTracker
Jeitosa Group International

Consulting

Jeitosa Group International

Employee Relations

General

Halogen Software, Inc.

Competency-Based Appraisal

Halogen Software, Inc.

Employee Communications

Neocase Software, Inc.

Health, Safety & Fitness

Ceridian

Personnel Policy/Employee Handbook

Ceridian

Stress Management

Ceridian

Substance Abuse

Ceridian

Employment Systems & Services

General

Halogen Software, Inc.
iCIMS

Application/Requisition Tracking

Arbita
Ceridian
ERC Dataplus, Inc.
Hodes iQ
iCIMS

EEO/Affirmative Action

Arbita

Immigration Reform

ImmigrationTracker

Pre-employment Screening

ADP, Inc.
Ceridian
ERC Dataplus, Inc.

Recruitment

ADP, Inc.
Arbita
Ceridian
Hodes iQ
iCIMS
SilkRoad technology, inc.
Ultimate Software

HR Specialty Systems

General

Genesys
Halogen Software, Inc.
iCIMS
ImmigrationTracker
Neocase Software, Inc.

Employee Access Systems/Self-Service

Ceridian
Neocase Software, Inc.

Planning/Forecasting

Halogen Software, Inc.

Strategic Planning

Halogen Software, Inc.

Internet/Intranet

Arbita
SPECTRUM Human Resource Systems Corporation

2009 Annual Buyer's Guide

Interactive Voice Response

Telliris

Learning Management

Halogen Software, Inc.
Technomedia Training Inc.
Ultimate Software

Multifunctional HRIS

ASL Consulting
Ceridian
Fidelity HR Services
Genesys
Jeitosa Group International
NuView Systems, Inc.
Optimum Solutions, Inc.
PDS
SPECTRUM Human Resource Systems Corporation
Ultimate Software
Workday

Outsourcing

ADP, Inc.
Ceridian
CyberShift, Inc.
Fidelity HR Services
Genesys

Payroll

Services

ADP, Inc.
Ceridian
Fidelity HR Services
Genesys

Systems

ADP, Inc.
Ceridian
Genesys
Kronos Incorporated
Optimum Solutions, Inc.
PDS
StarGarden Software

Performance Management

Halogen Software, Inc.
Kronos Incorporated
SilkRoad technology, inc.
SPECTRUM Human Resource Systems Corporation
Technomedia Training Inc.
Ultimate Software
Workscope

Privacy and Security

Jeitosa Group International

Self-Service

ADP, Inc.
Ceridian
Kronos Incorporated
Neocase Software, Inc.
WorkForce Software

Time & Attendance Systems

ADP, Inc.
Attendance on Demand, Inc.
Celayix Software
Ceridian
CyberShift, Inc.
InfoTronics, Inc.
Kronos Incorporated
Legiant
Optimum Solutions, Inc.
Telliris
WorkForce Software

Total Quality Management

TimeLink

Workforce Management

Celayix Software
Ceridian
CyberShift, Inc.
ERC Dataplus, Inc.
Halogen Software, Inc.
ImmigrationTracker
Kronos Incorporated
TimeLink
Workforce Software

Workforce Scheduling

Celayix Software

Alphabetical Company Listing*

*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



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www.attendanceondemand.com

Attendance on Demand is a web-hosted time and attendance service for secure, cost-effective labor management. Self Service features empower employees and managers on demand, and the hosted service offers benefit accruals, graphical dashboard, payroll integration, compliance management, schedule budgets, incidents and points, and leave management. www.attendanceondemand.com

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DoubleStar, a leading provider of Talent Acquisition and Talent Measurement solutions, helps clients optimize their human capital practices for enhanced operational and financial performance. DoubleStar offers the leading workforce analytics product, Workforce Insight as well as a comprehensive suite of services including readiness assessments, change management consulting, and user training.



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Halogen Software is a leading provider of powerful, easy-to-use and affordable employee performance and talent management applications. Our award-winning, web-based solutions automate, simplify and integrate best-practice employee performance management, 360/multi-rater feedback, compensation management, succession planning and learning management. Industry-specific suites are available for Healthcare, Financial Services and Professional Services organizations.



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ImmigrationTracker

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San Francisco, CA 94104
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415-808-8800
415-808-8801
sales@immigrationtracker.com
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Tracker I-9 is the advanced electronic system for processing and managing I-9 forms, and synching with E-Verify – from the immigration software company most trusted by corporate America since 1998, ImmigrationTracker. An E-Verify Designated Agent and a Microsoft® Gold Partner. **See ad on page 37.**



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Legiant is a leader in providing innovative time and attendance solutions that help organizations maximize the profitability and productivity of their workforce. Legiant Time-card has the ability to handle exempt, salaried, and hourly employees in one Web-based system that includes precise payroll integration, leave requests and project tracking.



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55 Hawthorne Street, Suite 610
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Neocase HR is the premier case management solution to manage and optimize HR processes within a shared service center & HR call center. The solution empowers companies such as Air France-KLM and Renault-Nissan to achieve significant productivity improvements and costs savings in their HR operations.



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905-671-9890 fax
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www.silkroad.com

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Human Resource Systems Corporation

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The Key to Talent

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Technomedia Training Inc. offers Web-based solutions for talent management and human capital development. Technomedia's TM SIGAL modular and parameter-driven application platform allows organizations to optimize and integrate the management of competencies, performance, succession and talent, recruitment and careers, as well as knowledge and learning, all in a single application.



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