

The 2008 Outsourcing/ASP Buyers Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2008 purchasing decisions.

Product Categories

Paid Advertising

Outsourcing

General

ADP Inc.
Fidelity HR Services
Jeitosa Group International

Applicant Tracking

ADP Inc.
Beeline
HRsmart
myStaffingPro

Benefits Administration

ADP Inc.
Fidelity HR Services

eLearning

Beeline
HRsmart

Payroll Services

ADP Inc.
Fidelity HR Services
Genesys
NuView Systems, Inc.

Recruiting

ADP Inc.
Beeline
Fidelity HR Services
Futurestep, A Korn/Ferry Company

Self-Service Applications

ADP Inc.
Arbita

Talent Management

Beeline
Fidelity HR Services
Pilat HR Solutions

Time & Attendance

ADP Inc.

Application Service Providers (ASP)

General

Jeitosa Group International
Pilat HR Solutions

Applicant Tracking

iCIMS

Benefits

ADP Inc.

Career & Organizational Development

Arbita
Beeline

Compensation

ADP Inc.
Beeline
Pilat HR Solutions

Compliance

ADP Inc.
Arbita

Consulting

Futurestep, A Korn/Ferry Company
Jeitosa Group International
Pilat HR Solutions

Employment Systems & Services

ADP Inc.
ERC Dataplus, Inc.

Human Capital Management

Beeline
Futurestep, A Korn/Ferry Company
HRsmart
iCIMS
NuView Systems, Inc.
Pilat HR Solutions

Multifunctional HRMS

Genesys
NuView Systems, Inc.
Ultimate Software

Payroll

ADP Inc.

Performance Management

Beeline
HRsmart
iCIMS
NuView Systems, Inc.
Pilat HR Solutions

Recruiting/Retention

ADP Inc.
Arbita
Beeline
Futurestep, A Korn/Ferry Company
iCIMS

Self-Service (Employee & Manager)

ADP Inc.
CyberShift, Inc.

Time & Attendance

ADP Inc.
Beeline
CyberShift, Inc.

Workforce Management

ADP Inc.
CyberShift, Inc.
ERC Dataplus, Inc.
Pilat HR Solutions

Alphabetical Company Listing*

Paid Advertising

*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically..



ADP Inc.

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www.adp.com

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Arbita

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Arbita

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www.arbita.net

Arbita's flexible integration solutions allow you to combine job-posting capabilities with other applications easily. Our platform independent technologies empower you to deploy our systems in concert with leading ERP, HRIS and ATS platforms. Our streamlined posting, robust reporting, knowledgeable media consulting and experienced vendor management improve recruiting workflow and results. See ad on Back Cover.



Beeline

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www.beeline.com

Beeline is a leading workforce solutions organization that provides companies with integrated applications and services focusing on workforce acquisition, RPO, Vendor Management, Managed Services, Performance Management, Learning Management, and customized training solutions. Beeline clients can purchase our solutions in a bundled or unbundled format.



CyberShift, Inc

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CyberShift offers enterprise-class Workforce and Expense Management software including time and attendance, absence management, advanced employee scheduling, employee travel and expense management, employee and manager self-service capabilities. We offer flexible deployment options including both license fee and On Demand (Software-as-a-Service) models and BlackBerry smartphone support for mobile workers. Visit www.cybershift.com



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www.ercdataplus.com

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Fidelity HR Services

300 Puritan Way
Marlborough, MA 01752
800-354-3401
www.fidelity.com/totalhr

Fidelity HR Services helps small, mid-sized and large employers confidently manage HR programs and engage each individual employee. Services include: HR and benefits management, payroll, talent management, recruitment and consulting. With comprehensive outsourcing from Fidelity, you have the total support of a trusted company known for service innovation and HR expertise. See ad on the inside back cover.



Futurestep, A Korn/Ferry Company

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Kelly.cartwright@futurestep.com
www.futurestep.com

Futurestep, a Korn/Ferry Company, is a leading provider of Recruitment Process Outsourcing (RPO), management search and talent consulting services. With global reach, proprietary technologies, a diverse candidate pool and deep talent management expertise, Futurestep addresses today's critical talent needs. www.futurestep.com
See ad on page 20.



Genesys

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www.genesysHCM.com

Founded in 1981, Genesys is a proven HCM leader, providing solutions that transform the workplace and accelerate growth. The Company's web-based suite, People-ComeFirst, streamlines HR, benefit administration and payments, payroll processing, self-service, tax filing and garnishment processing. Outsourcing customers benefit from the predictable pricing, unmatched support, experience and flexibility that Genesys offers.



HRsmart

2929 N. Central Expressway
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www.hrsmart.com

HRsmart delivers the total talent management technology suite – including Applicant Tracking, Performance Management, Learning Management and Succession Planning – from a single unified platform. HRsmart's award-winning solutions support a wide range of clients, including many Fortune 500 and 1000 enterprises. The Richardson, Texas company currently operates in 14 locations across 5 continents.



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 www.icims.com

iCIMS' iRecruiter is a fast, easy-to-use, and configurable Talent Platform. It is scalable to meet the HR business needs of over 650 organizations of any size, worldwide, including Continental Airlines and FedEx Services. iRecruiter's features include Applicant Tracking, Reporting, Compliance, CRM, Onboarding, Performance Management, Job-Postings, Career Centers and much more. See ad on page 7.



Jeitosa Group International

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 www.jeitosa.com

Jeitosa helps make global business possible by supporting human resource organizations with strategic business consulting services and HR technology systems evaluation and deployment. We offer an expansive global reach with hands-on knowledge of global best practices, local business processes, and country-specific legislative and regulatory requirements around the world. See ad on Inside Front Cover.



myStaffingPro Applicant Tracking System

216 N. Elizabeth St. P.O. Box 1155
 Lima, Ohio 45802
 Ruth Ann Stover
 800-939-2462
 419-221-2687
 sales@mystaffingpro.com
 www.myStaffingPro.com

The robust myStaffingPro applicant tracking system is a cost-effective solution for companies of any size. myStaffingPro features branded search screens, unmatched prescreening capabilities, advanced reporting, unlimited user access, and easy-to-use communication tools. The system supports over 400 clients including The Pepsi Bottling Group, Delphi, HCR ManorCare, and GE Money.



NuView Systems, Inc.

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NuViewHR is a global HR & Payroll solution that helps organizations manage people, process & strategy across the enterprise. Our award-winning product suite includes HR & Benefits Administration, Compensation, Recruiting, Training Administration, Performance, Succession, Employee & Manager Self-Service, Metrics, Time Entry and Payroll. Advanced toolset, workflows and much more!

Pilat HR Solutions

US Highway 22
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 info@pilat-nai.com
 www.pilat-nai.com

Pilat's expertise in Human Capital Consulting, Metrics & Data Services and Web-based Applications, along with having more than 30 years global experience sets Pilat apart as the premier Human Resource solutions partner for organizations striving to achieve superior organizational performance.



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Ultimate Software is a leading provider of end-to-end strategic human resources, payroll, and talent management solutions. Its award-winning UltiPro, delivered through software-as-a-service, provides outsourced convenience with complete control and flexibility for recruitment, onboarding, benefits management, benefits enrollment, payroll, performance and learning management, business intelligence reporting, compensation planning, time and attendance, and more.