

Benefits, Compensation & Learning Management Buyer's Guide

The 2008 Benefits & Compensation Systems/Services AND Learning Management and Training Systems/Services Buyer's Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2008 purchasing decisions.

Product Categories

Paid Advertising

BENEFITS

General

Crosby Benefits Systems, Inc.

Benefits Administration

NuView Systems, Inc.
Workscape

Benefits Outsourcing

Crosby Benefits Systems, Inc.
Workscape

COBRA

Crosby Benefits Systems, Inc.

Flexible Benefits

Crosby Benefits Systems, Inc.

Retiree Billing

Crosby Benefits Systems, Inc.

COMPENSATION

General

Arbita
Workscape

Compensation Administration

NuView Systems, Inc.
Workscape

Compensation Consulting

Longnecker & Associates

Executive Compensation

Longnecker & Associates

Incentive Compensation

Longnecker & Associates

International Compensation

Workscape

LEARNING MANAGEMENT

General

ImageNow by Perceptive Software
Learning Studios

Computer-based Training

Learning Studios

Distance Learning

Learning Studios

Learning Content

ImageNow by Perceptive Software
Learning Studios

Learning Management Systems (LMS)

Learning Studios

Web-based Training

Learning Studios

TRAINING SYSTEMS/SERVICES

General

Arbita
ImageNow by Perceptive Software
Learning Studios

Competencies Management

Technomedia Training Inc.

Consulting

Learning Studios

Enterprise performance Improvement

ImageNow by Perceptive Software

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Alphabetical Company Listing*

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*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



Arbita

12 South Sixth St., Ste. 730
Minneapolis, MN 55402
Doug Ries, Executive VP of Business Development
612-278-0000
612-253-9392 fax
sales1@arbita.net
www.arbita.net

Arbita's flexible integration solutions allow you to combine job-posting capabilities with other applications easily. Our platform independent technologies empower you to deploy our systems in concert with leading ERP, HRIS and ATS platforms. Our streamlined posting, robust reporting, knowledgeable media consulting and experienced vendor management improve recruiting workflow and results. **See ad on Back Cover.**



Crosby Benefit Systems, Inc.

27 Christina Street
Newton, MA 02461
Harvey Crosby
617-928-0700 ext. 123
617-928-0001 fax
Harvey@crosbybenefits.com
www.crosbybenefits.com

Crosby is a leading insurance brokerage and record-keeping firm providing clients with a wide spectrum of Employee Benefits Solutions and Third Party Administrative Services. Crosby combines simple, scalable solutions with personalized service and innovative technology. Solutions include Online Enrollment and Eligibility; FSA/HSA/HRAs; COBRA; Tuition Reimbursement; Commuter/Parking; and Retiree Billing. Crosby has built its reputation by designing custom solutions to complex problems.



ImageNow by Perceptive Software

22701 W. 68th Terrace
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Laura Simcox
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913-422-3820
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www.imagenow.com

Perceptive Software, Inc. provides ImageNow enterprise document imaging, management and workflow solutions to organizations worldwide. Human Resources offices use ImageNow to seamlessly integrate with any existing personnel management application, providing single-click desktop access to secure, digital documents, such as applications, resumes, W-4 forms, benefits forms and more.



Learning Studios

1971 Western Avenue, Suite 224
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518-836-0238
info@learningstudios.com
www.learningstudios.com

Learning Studios is the premier provider of Learning Management System (LMS) hosted services. Built on the Oracle iLearning LMS platform, the Learning Studios hosted solution maximizes your organizational reach with consistent, standardized, global learning for employees, customers, and business partners. Finally, an enterprise class, ready to run LMS for everyone.



Longnecker & Associates

11011 Jones Road, Suite 200
Houston, TX 77070
Justin Platt
281-378-1350
281-374-0539 fax
www.longnecker.com

Longnecker & Associates is a large specialty firm focused exclusively on executive compensation and corporate governance consulting for private and public companies. *Independence, Integrity, and Innovation* are the cornerstones of Longnecker & Associates. L&A's commitment to excellence comes from the experience and reputation of a 23-year-old firm with a four-year-old name.



NuView Systems, Inc.

155 West Street – Suite 8
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Bill Copeland
978-988-7884
978-988-1263 fax
info@nuviewinc.com
Web Site
www.nuviewHR.com

NuViewHR is designed for organizations with a strategic HR vision, who view technology as the means to achieve that vision. Our award-winning HRIS integrates HR & Benefits Administration, Recruiting, Training, Performance, Self-Service and Payroll under a single system. Featuring user-defined workflows, advanced toolset, built-in report writer, international support and more!



Technomedia Training Inc.

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Montreal, QC H3A 3C8 Canada
Michel Huni
514/287-1561
Fax: 514/287-1733
E-mail: info@technomedia.ca
Web: www.technomedia.ca

Technomedia Training Inc. offers web-based solutions for talent management and human capital development. Our TM SIGAL platform, modular and parameter-driven, allows organizations to optimize and integrate the management of competencies, performance, succession and talent, recruitment and careers, as well as knowledge and learning, all in a single application. Founded in 1996, Technomedia is headquartered in Montreal and has offices in Toronto, Paris and Chicago.

Workscope

123 Felton Street
Marlborough, MA 01752
877-975-7227
508-573-9155 fax
info@workscape.com
www.workscape.com

Workscope is a leading provider of HR solutions that help hundreds of organizations manage their two largest workforce expenditures: employee benefits and performance-driven compensation. Both offerings share a common platform, easily integrate with existing IT investments, and are scalable and configurable to meet the requirements of organizations ranging from 500 to 400,000 employees.

2008 Exhibitors Showcase



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12 South Sixth St., Ste. 730
 Minneapolis, MN 55402
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 612-278-0000
 612-253-9392 fax
 sales1@arbita.net
 www.arbita.net
Booth 325

Arbita's flexible integration solutions allow you to combine job-posting capabilities with other applications easily. Our platform independent technologies empower you to deploy our systems in concert with leading ERP, HRIS and ATS platforms. Our streamlined posting, robust reporting, knowledgeable media consulting and experienced vendor management improve recruiting workflow and results.



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 www.imagenow.com
Booth 418

ImageNow enterprise document management, imaging and workflow for Human Resources allows you to capture and digitize any document type, then easily retrieve, update and route as needed. ImageNow users can directly link documents to an employee record within existing HR software, creating more secure and efficient recruiting, onboarding, benefits processing and more.



Learning Studios

1971 Western Avenue, Suite 224
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Booth 334

Learning Studios is the premier provider of Learning Management System (LMS) hosted services. Built on the Oracle iLearning LMS platform, the Learning Studios hosted solution maximizes your organizational reach with consistent, standardized, global learning for employees, customers, and business partners. Finally, an enterprise class, ready to run LMS for everyone.



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 Web Site
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Booth 534

NuViewHR is designed for organizations with a strategic HR vision, who view technology as the means to achieve that vision. Our award-winning HRIS integrates HR & Benefits Administration, Recruiting, Training, Performance, Self-Service and Payroll under a single system. Featuring user-defined workflows, advanced toolset, built-in report writer, international support and more!



Workscope

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Workscope is a leading provider of HR solutions that help hundreds of organizations manage their two largest workforce expenditures: employee benefits and performance-driven compensation. Both offerings share a common platform, easily integrate with existing IT investments, and are scalable and configurable to meet the requirements of organizations ranging from 500 to 400,000 employees.

IHRIM 2008 HRMStrategies Conference & Technology Expo Exhibitor List

(As of April 4, 2008)

Client Name	Booth ID			
.Jobs	509	Fidelity Employer Services Company	431	Kenexa
Acquire	436	Genesys	239	Knowledge Infusion
Arbita	325	Guardian Applications, LLC	316	Lawson
Avature	320	Halogen Software	322	Learning Studios
Axsiom Group	614	High Line Corporation	538	MediaTec Publishing, Inc.
BlueCross Blue Shield of Florida	235	Hodes IQ	515	Nuview Systems, Inc.
BTRG, Inc.	516	HR.com	438	OHUG
Cadrehr	439	HRchitect	435	Oracle
Clearstar.net	612	HRSmart	416	Patersons
CyberShift, Inc.	514	Human Resource Executive	412	Peopleclick, Inc.
Cytiva	642	ImageNow by Perceptive Software	418	Sage Software
Doublestar, Inc.	504	IST Management Services, Inc.	240	SAP Americas
e-motion software	500	JGI	319	Silkroad Technology, Inc.
Enwisem	330	Jobs2Web, Inc.	640	Society for Human Resource Management
eThority	411	Kaba Workforce Solutions	338	Softscape
ExponentHR	442			SPECTRUM Human Resource Systems Corporation
				TalentDrive
				Taleo
				TALX
				Tandem Seven
				The Newman Group, a Futurestep Company
				TimeLink
				Ultimate Software
				Vemo
				Vurv Technology
				Watson Wyatt Worldwide
				Workday
				Workforce Management Magazine
				WorkForce Software
				Workscope