

Benefits/Compensation Buyer's Guide

The 2008 Benefits & Compensation Systems/Services Buyer's Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2008 purchasing decisions.

Product Categories

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BENEFITS

General

Crosby Benefits Systems, Inc.

Benefits Administration

Computer Workware Inc.
Crosby Benefits Systems, Inc.
NuView Systems, Inc.
Workscope

Benefits Outsourcing

Crosby Benefits Systems, Inc.
Workscope

COBRA

Crosby Benefits Systems, Inc.

Flexible Benefits

Computer Workware Inc.
Crosby Benefits Systems, Inc.

COMPENSATION

General

Arbita
Workscope

Compensation Administration

NuView Systems, Inc.
Workscope

Compensation Consulting

Longnecker & Associates

Executive Compensation

Longnecker & Associates

Incentive Compensation

Longnecker & Associates

International Compensation

Workscope

Alphabetical Company Listing*

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*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



Arbita

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Doug Ries, Executive VP of Business Development
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612-253-9392 fax
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www.arbita.net

Arbita's flexible integration solutions allow you to combine job-posting capabilities with other applications easily. Our platform independent technologies empower you to deploy our systems in concert with leading ERP, HRIS and ATS platforms. Our streamlined posting, robust reporting, knowledgeable media consulting and experienced vendor management improve recruiting workflow and results. **See ad on Back Cover.**



Computer Workware Inc.

PU logo from 2-07
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Etobicoke, Ontario Canada M9B 6J9
Keith Formasa, Vice President
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www.computerworkware.com

VITAL Objects is a full-featured, multi-tiered administration system designed to accommodate traditional and flexible benefit programs. VITAL Objects handles all eligibility, member and sponsor information maintenance, enrollment, billing, health car spending accounts, premium collection and reporting. Highly flexible and scaleable, various licensing options available including ASP.



Crosby Benefit Systems, Inc.

27 Christina Street
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Harvey Crosby
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Harvey@crosbybenefits.com
www.crosbybenefits.com

Crosby is a leading insurance brokerage and record-keeping firm providing clients with a wide spectrum of Employee Benefits Solutions and Third Party Administrative Services. Crosby combines simple, scalable solutions with personalized service and innovative technology. Solutions include Online Enrollment and Eligibility; FSA/HSA/HRAs; COBRA; Tuition Reimbursement; Commuter/Parking; and Retiree Billing. Crosby has built its reputation by designing custom solutions to complex problems.

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Longnecker & Associates

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281-378-1350
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www.longnecker.com

Longnecker & Associates is a specialty firm focused exclusively on executive compensation and corporate governance consulting for private and public companies. *Independence, Integrity, and Innovation* are the cornerstones of L&A's philosophy. L&A's commitment to excellence comes from the experience and reputation of a 23-year-old firm with a four-year-old name.



NuView Systems, Inc.

155 West Street – Suite 8
Wilmington, MA 01887
Bill Copeland
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978-988-1263 fax
info@nuviewinc.com
Web Site
www.nuviewHR.com

NuViewHR is designed for organizations with a strategic HR vision, who view technology as the means to achieve that vision. Our award-winning HRIS integrates HR & Benefits Administration, Recruiting, Training, Performance, Self-Service and Payroll under a single system. Featuring user-defined workflows, advanced toolset, built-in report writer, international support and more!

Workscope

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Marlborough, MA 01752
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www.workscape.com

Workscope is a leading provider of HR solutions that help hundreds of organizations manage their two largest workforce expenditures: employee benefits and performance-driven compensation. Both offerings share a common platform, easily integrate with existing IT investments, and are scalable and configurable to meet the requirements of organizations ranging from 500 to 400,000 employees.

IHRIM 2008 HRMStrategies Conference & Technology Expo Exhibitor List

Booth # Company

436 Aquire	438 HR.com	242 SHRM
320 Avature	412 HR Executive Magazine	638 Silkroad Technology
614 Axsium Group	416 HRSmart	224 SoftScape
516 BTRG Inc.	418 ImageNow by Perceptive Software	220 Spectrum HR Corporation
439 CadreHR	509 Jobs	624 Taleo
612 ClearStar.net	319 JGI	313 Talent Drive
510 Cognos	338 KABA Workforce Solution	608 TALX
504 DoubleStar	520 Knowledge Infusion	421 TimeLink
500 E-motion	616 Lawson	424 Ultimate Software
330 Enwisem	334 Learning Studios	414 Vemo
431 Fidelity Employer Services	337 MediaTec Publishing	423 Vurv Technology
239 Genesys	417 Newman Group	517 Watson Wyatt
316 Guardian Apps.	534 NuView Systems Inc.	632 Workday
322 Halogen Software	441 OHUG	513 Workforce Management Magazine
538 High Line Corporation	432 Oracle	231 Workforce Software
306 Hodes IQ	206 Patterson HR	522 Workscope
435 HRchitect	530 Peopleclick	
	539 SAP Americas	