

features



Setting a Context for Human Resources and Web 2.0 4

By Wesley Wu, Towers Perrin

As we gain greater understanding of Web 2.0 technology and how it can be used, more doors will open to new HR processes and to expanded opportunities for the corporation as a whole. Many of these new technology applications will be brought to us by vendors, but many still can be implemented quickly and easily without the purchase of software.

Organization Modeling for the Real World 7

By Roy Altman, Peopleserv, Inc.

Recently, organization modeling solutions from several vendors have appeared on the market. Organization modeling can be useful as a tactical aid to other mission-critical applications, and as part of a strategy to more effectively automate the enterprise. Without it, many applications will continue to work sub-optimally.

Google's Impact on the Enterprise: What Does it Mean to HR? 10

By Jason Corsello and Jason Averbook, Knowledge Infusion

The "Googlization" of the enterprise is now impacting positive change in HR. Human Resources and HR technology vendors are now faced with the opportunity to leverage new innovation and usability standards for the enterprise that can have dramatic affects on productivity, employee engagement and business outcomes.

Total Cost of Ownership 12

By Don Glade, Sourcing Analytics, Inc.

By using TCO to baseline and benchmark current cost, then using TCO to project future costs in differing environments an organization can develop a more accurate ROI calculation. A much greater level of accountability can be established, which is particularly important if outsourcing is the chosen path.

Intelligent Processes: An Unprecedented Challenge for HCM Solutions 15

By Mark Sabbagh, Meta4

If organizations are truly to meet the new market requirements, software configurability and intelligent processes will become ever more critical. Software-as-a-Service, Web 2.0, and integrated rich user experiences are well positioned for this deployment. Will software vendors be able to deliver more intelligent and easy-to-deploy HCM solutions to organizations planning to adopt talent management?

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