

The 2007 Outsourcing/ASP Buyer's Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2007 purchasing decisions.

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PRODUCT Categories

■ OUTSOURCING

GENERAL

ADP Inc.

APPLICANT TRACKING

Advanced Personnel Systems, Inc.
myStaffingPro

BENEFITS ADMINISTRATION

ADP Inc.
iEmployee

HUMAN CAPITAL ASSET MANAGEMENT

Pinstripe, Inc.

PAYROLL SERVICES

ADP Inc.

PRE-EMPLOYMENT SCREENING

RECRUITING

Pinstripe, Inc.

SELF-SERVICE APPLICATIONS

ADP Inc.
CyberShift

■ APPLICATION SERVICE PROVIDERS (ASP)

GENERAL

Plateau
Pilat HR Solutions

APPLICANT TRACKING

iCIMS

BENEFITS

ADP Inc.
Ultimate Software

CAREER & ORGANIZATIONAL DEVELOPMENT

HRSmart
Pilat HR Solutions

COMPENSATION

ADP Inc.
Pilat HR Solutions

COMPLIANCE

ADP Inc.
Arbita

CONSULTING

Arbita
Pilat HR Solutions

EMPLOYMENT SYSTEMS & SERVICES

ERC Dataplus, Inc.

HUMAN CAPITAL MANAGEMENT

Arbita
HRSmart
Plateau
Pilat HR Solutions
Pinstripe, Inc.
Ultimate Software

MULTIFUNCTIONAL HRMS

iEmployee
NuView Systems, Inc.
Plateau
SPECTRUM Human Resource Systems Corporation
Ultimate Software

PAYROLL

ADP Inc.
Ultimate Software

PERFORMANCE MANAGEMENT

HRSmart
Pilat HR Solutions
Ultimate Software

RECRUITING/RETENTION

Arbita
HRSmart
Pinstripe, Inc.
Ultimate Software

SELF-SERVICE (EMPLOYEE & MANAGER)

ADP Inc.
CyberShift
iEmployee
Ultimate Software

TIME & ATTENDANCE

ADP Inc.
CyberShift
iEmployee

WORKFORCE MANAGEMENT

ADP Inc.
CyberShift
ERC Dataplus, Inc.
HRSmart
iEmployee
Pilat HR Solutions
Ultimate Software

*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.

ADP Inc.

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Roseland, NJ 07068
Lisa Appello
973-974-5000
973-974-3302 fax
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Advanced Personnel Systems, Inc.

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Paul Smith
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www.smartsearchonline.com

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media consulting and experienced vendor management improve recruiting workflow and results. See ad on back cover.



CyberShift, Inc.

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Laura Hills
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973-403-1696 fax
sales@cybershift.com
www.cybershift.com

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203-750-5900 fax
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ERC assists employers in screening, hiring and retaining the workforce you want – efficiently! Selectech Workforce Management: a modularly designed, OFCCP-compliant requisition, pre-qualification, resume collection, validated assessment, scheduling and on-boarding hiring system for both exempt and non-exempt. Enterprise and Small Business Solutions are both available. Selectech® Interview Insights™: a conversational interview technology drawing applicants into a discussion about their skills, challenges, and goals.

HRsmart

2929 North Central Expressway
Richardson, TX 75080
972-783-3000
214-853-5319 fax
sales@hrsmart.com
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HRsmart delivers the total talent management technology suite – including Applicant Tracking, Performance Management, Learning Management and Succession Planning – from a single unified platform. HRsmart's award-winning solutions support a wide range of clients, including many Fortune 500 and 1000 enterprises. The Richardson, Texas company currently operates in 14 locations across 5 continents.

iCIMS

Concord Center Bldg 1, 1301 State Rte. 36, Suite 102
Hazlet, NJ 07730
Katie Serkin
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www.icims.com

iCIMS, a leading provider of Software-as-a-Service (SaaS) Talent Platforms, provides business solutions that automate HR processes within a single web-based application. iCIMS' iRecruiter is a fast, easy-to-use, and configurable Talent Platform leveraged by over 470 clients worldwide including Continental Airlines, The Hershey Company, FedEx Services, and Liz Claiborne.



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myStaffingPro

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Lima, OH 45802
Ruth Ann Stover
800-939-2462
419-221-2687 fax
RuthAnn@mystaffingpro.com
www.mystaffingpro.com

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NuView Systems, Inc.

155 West Street, Suite 8
Wilmington, MA 01887
Bill Copeland
978-988-7884
978-988-1263 fax
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www.nuviewHR.com

NuViewHR is designed for organizations with a strategic HR vision, who view technology as the means to achieve that vision. Our award-winning HRIS integrates Compensation & Benefits Administration, Recruiting, Training, Performance and Self-Service under a single system. Featuring user-defined workflows, advanced toolset, built-in report writer, international support and more!



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Pilat offers flexible & robust HR systems (web-hosted and in-house) and HR process & metrics expertise and services. Pilat's integrated approaches are developed to maximize the effectiveness of your organizations' Performance Improvement and Talent Management initiatives. Contact us for more information on HR Pulse tailored systems and Centurus on-demand solutions.



Pinstripe, Inc.

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Anne Nimke
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Pinstripe, Inc. designs, builds and manages technology-based talent acquisition and management systems for a variety of industries. Pinstripe's proprietary Requisition-to-Results® (R2R) platform is the first solution of its kind to integrate sourcing, recruiting, hiring, on-boarding, engagement, and off-boarding practices into a complete, end-to-end outsourced approach to employee acquisition and retention. See ad on inside front cover.



Plateau

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www.plateau.com

Plateau is a leading provider of talent management software, content and services designed to increase workforce productivity and drive business success. Plateau's award-winning software is powering talent management initiatives across some of the world's most successful organizations, including the American Red Cross, General Electric, the Internal Revenue Service, Capital One Services and the National Aeronautics and Space Administration (NASA). Industry analysts at Bersin & Associates, Forrester Research and other leading information and technology research and advisory firms continue to recognize Plateau as a leader in delivering best-in-class functionality, technology and customer satisfaction. Based in Arlington, Virginia, Plateau has with offices across the United States, Europe and Asia Pacific. For more information, please visit www.plateau.com. See ad on page 15.

SPECTRUM Human Resource Systems Corporation

707 17th Street, Suite 3800
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www.spectrumhr.com

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