

The 2007 Learning Management and Training Systems/Services Buyer's Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2007 purchasing decisions.

Paid Advertising

PRODUCT Categories

■ LEARNING MANAGEMENT

GENERAL

Nuvosoft
Pinstripe
Ultimate Software

■ TRAINING SYSTEMS/SERVICES

GENERAL

ADP VirtualEdge
Arbita
Nuvosoft
Pinstripe
Ultimate Software

COMPETENCIES MANAGEMENT

Technomedia Training Inc.

CONSULTING

ARGOS Assessment Company

TESTING & ASSESSMENT

ADP VirtualEdge

Alphabetical Company Listing*

*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



An **ADP** Pre-Employment Services Company

ADP VIRTUALEGE

5 Caufield Place
Newtown, PA 18940

Contact: Sales
877/485-5454
Fax: 215-504-8735

E-mail: info@VirtualEdge.com
Web Site: www.VirtualEdge.com

ADP VirtualEdge (ADP VE) is a premier provider of Talent Lifecycle Solutions, providing the enterprise foundation that significantly improves productivity and fundamentally impacts the overall capital of the business. ADP VE is the trusted solution partner for approximately one million users in over 80 countries. To learn more, visit www.VirtualEdge.com or call (877)485-5454. See ad on page inside back cover.



ARBITA

12 South Sixth St., Ste. 730
Minneapolis, MN55402
Doug Ries, Executive VP of Business Development
612/278-0000

Fax: 612-253-9392
E-mail: sales1@arbita.net
Web Site: www.arbita.net

Arbita's flexible integration solutions allow you to combine job-posting capabilities with other applications easily. Our platform independent technologies empower you to deploy our systems in concert with leading ERP, HRIS, and ATS platforms. Our streamlined posting, robust reporting, knowledgeable media consulting and experienced vendor management improve recruiting workflow and results. See ad on back cover.



ARGOS ASSESSMENT COMPANY

50 Washington St., Suite 510
Norwalk, CT 06854

Joel Pelzner
203/750-5823
Fax 203-750-5923

E-mail: network@argos360.com
Web Site: www.argos360.com/network

ARGOS Consultant Network is dedicated to serving the HR and OD community with data collection and processing technology, diagnostic assessments, and networking opportunities to help them serve existing clients better and grow their businesses. Learn more about this exciting opportunity by visiting www.argos360.com/network or emailing network@argos360.com for more information.



NUVOsoft, Inc.

411 Waverley Oaks Rd., Suite 333
Waltham, MA 02452
Gin O'Leary
877/525-2010
Fax: 781/788-0196
E-mail: gin_oleary@nuvosoft.com
Web: www.nuvosoft.com

Maximize your ERP technology investment today with products and services from Nuvosoft. With in-depth HR functional and technical expertise, Nuvosoft delivers Web-based, collaborative solutions that enable strategic decision-making by providing real-time access to information.

Products include Rcomp, giving you total control over compensation management through a proven configurable Web-based self-service solution that automates base salary programs as well as short and long term incentive programs; Rbenefits, an award-winning self-service application, transforming Open Enrollment while providing employees with easy access to information and streamlining the administration process, and Rperformance, a fully-featured application that aligns employee goals with organization's priorities for greater business success. Nuvosoft's Rwis ontheweb provides query/report creation and distribution via the Web to supply your organization with the HR analytics needed to remain competitive in today's market. See ad on page 11.



PINSTRIPe, Inc.

3415 Gateway Road
Brookfield, WI 53045
Anne Nimke
877/797-3379
Fax: 262-754-5051
E-mail: info@pinstripetalent.com
Web Site: www.pinstripetalent.com

An innovator in recruitment and employment process outsourcing, Pinstripe designs, builds and manages talent management systems exclusively for the financial services, healthcare and technology industries. The company's proprietary Requisition-to-Results (R2) platform is the first solution of its kind to integrate recruiting, hiring, on-boarding, training and off-boarding practices into a complete, end-to-end outsourced approach to employee acquisition and retention. By partnering with Pinstripe, firms are able to maximize the economic, operational, and strategic benefits of a high performing workforce, while minimizing compliance, security and other risks. See ad on inside front cover.



TECHNOMEDIA

TECHNOMEDIA TRAINING INC.

1001 De Maisonneuve Blvd. West, 5th Floor
Montreal, QC H3A 3C8 Canada
Michel Huni
514/287-1561
Fax: 514/287-1733
E-mail: info@technomedia.ca
Web: www.technomedia.ca

Technomedia Training Inc. offers web-based solutions for talent management and human capital development. Our TM SIGAL platform, modular and parameter-driven, allows organizations to optimize and integrate the management of competencies, performance, succession and talent, recruitment and careers, as well as knowledge and learning, all in a single application. Founded in 1996, Technomedia is headquartered in Montreal and has offices in Toronto, Paris and Chicago.



Ultimate Software

HRMS/Payroll. It's all we do. **ULTIPRO**

ULTIMATE SOFTWARE

2000 Ultimate Way
Weston, FL 33326
Contact: Sales Information
800/432-1729
Fax: 954-331-7300
E-mail: ultiproinfo@ultimatesoftware.com
Web: www.ultimatesoftware.com

From recruitment to retirement, Ultimate Software's UltiPro has it all: strategic HR and benefits functionality, the industry's leading payroll engine, rich reporting and analytical decision-making tools, time and attendance, plus a Web portal with manager and employee self-service. UltiPro has high-value modules for recruitment, performance and compensation management, and employee learning management. See ad on page 5.



Powered by **Bright Ideas**

Advertising Partners

Advertiser	Page	Web Site	Fax #
ADPVirtualEdge	Inside Back Cover	www.VirtualEdge.com	215-504-8735
Arbita	Back Cover	www.arbita.com	612/253-9392
CadreHR	3	www.cadrehr.com	201/785-0774
HR.com	7	www.hr.com	
IHRIM Conference	51	www.ihrim.org	
Nuvosoft Inc	11	www.nuvosoft.com	781/788-0196
Pinstripe, Inc.	Inside Front Cover	www.pinstripetalent.com	877/797-3379
Ultimate Software	Page 5	www.ultimatesoftware.com	954/342-5801



An **ADP** Pre-Employment Services Company

ADP VIRTUALEDGE

5 Caufield Place
Newtown, PA 18940
Contact: Sales
877/485-5454
Fax: 215-504-8735
E-mail: info@VirtualEdge.com
Web Site: www.VirtualEdge.com

Booth 411

ADP VirtualEdge(ADP VE) is a premier provider of Talent Lifecycle Solutions, providing the enterprise the foundation that significantly improves productivity and fundamentally impacts the overall capital of the business. ADP VE is the trusted solution partner for approximately one million users in over 80 countries. To learn more, visit www.VirtualEdge.com or call (877)485-5454.



Arbita

the way forward

ARBITA

12 South 6th St., Suite 730
Minneapolis, MN 55402
Phone: 612-278-0000
Contact: Doug Ries
Fax: 612-253-9392
E-mail: sales1@arbita.net
Web: www.arbita.net

Booth 425

Arbita's flexible integration solutions allow you to combine job-posting capabilities with other applications easily. Our platform independent technologies empower you to deploy our systems in concert with leading ERP, HRIS, and ATS platforms. Our streamlined posting, robust reporting, knowledgeable media consulting and experienced vendor management improve recruiting workflow and results.



Management & Technology Consultants

BEARINGPOINT

Tyson's Tower
1676 International Drive
McLean, VA 22102
Contact: Dan Staley
Phone: 678-731-2028
E-mail: daniel.staley@bearingpoint.com
Web: www.bearingpoint.com/oracle

Booth 217

BearingPoint is one of the world's largest providers of management and technology consulting services to Global 2000 companies and government organizations in 60 countries worldwide. The firm has over 17,000 employees and major practice areas focusing on the Public Services, Financial Services and Commercial Services markets. For more information visit www.BearingPoint.com.



CADREHR

151 E. Main Street
Ramsey, NJ07446
Contact: James O'Neill
Phone: 201-785-0775, Ext. 257
Fax: 201-785-0774
E-mail: James.Oneill@decusoft.com
Web Site: www.cadrehr.com

Booth 625

CadreHR is a leading provider of solutions that simplify compensation management. CompTracker provides a total compensation solution that is flexible, configurable, simple to use and administer, affordable, easily upgraded and manages the entire compensation process from planning to payout.



NUVIEW SYSTEMS, INC.

155 West Street, Suite 8
Wilmington, MA 01887
Contact: Bill Copeland
Phone: 978-988-7884
Fax: 978-988-1263
E-mail: info@nuviewinc.com
Web: www.nuviewHR.com

Booth 613

NuViewHR, our award winning HRIS, is designed for organizations with a strategic HR vision, who view technology as the way to achieve that vision. Our modular software suite fully integrates Benefits Administration, Compensation Planning and much more! NuViewHR streamlines HR practices, improves productivity and helps you manage to the strategic corporate goals.



NUVOSOFT, INC.

411 Waverly Oaks Rd., Suite 333
Waltham, MA 02452
Contact: Gin O'Leary
Phone: 877-525-2010
Fax: 781-788-0196
E-mail: Gin_Oleary@nuvosoft.com
Web Site: www.nuvosoft.com

Booth 712

Nuvosoft, will showcase Rcomp, a Real-Time self-service Compensation management application that completely automates processes such as Merit, Promotion, Market Adjustment, Management Incentives, Stock Options, Plan Summarization Rollups and Reporting. Stop by the Nuvosoft booth and learn how your organization can deploy Web self-service applications to improve transactional efficiency and provide real-time access to information.



PINSTRIPLE, INC.

3415 Gateway Road
Brookfield, WI 53045
Contact: Anne Nimke
Phone: 877-797-3379
Fax: 262-754-5051
E-mail: info@pinstripetalent.com
Web Site: www.pinstripetalent.com

Booth 707

An innovator in recruitment and employment process outsourcing, Pinstripe designs, builds and manages talent management systems exclusively for the financial services, healthcare and technology industries. The company's proprietary Requisition-to-Results (R2) platform is the first solution of its kind to integrate recruiting, hiring, on-boarding, training and off-boarding practices into a complete, end-to-end outsourced approach to employee acquisition and retention. By partnering with Pinstripe, firms are able to maximize the economic, operational, and strategic benefits of a high performing workforce, while minimizing compliance, security and other risks.



ULTIMATE SOFTWARE

2000 Ultimate Way
Weston, FL 33326
Contact: Sales Information
800/432-1729
Fax: 954-331-7300
E-mail: ultiproinfo@ultimatesoftware.com
Web: www.ultimatesoftware.com

Booth 516

From recruitment to retirement, Ultimate Software's UltiPro has it all: strategic HR and benefits functionality, the industry's leading payroll engine, rich reporting and analytical decision-making tools, time and attendance, plus a Web portal with manager and employee self-service. UltiPro has high-value modules for recruitment, performance and compensation management, and employee learning management.



WORKDAY

2033 North Main Street, Suite 500
Walnut Creek, CA 94596
Contact: Amy Zeifang
Phone: 925.951.9042
Fax: 925.951.9001
E-mail: amy.zeifang@workday.com
Web Site: www.workday.com

Booth 311

Founded in March 2005 by Dave Duffield, Workday provides on-demand enterprise business services to meet the needs of today's dynamic and global businesses. Workday's Enterprise Business Services provide an unparalleled level of agility, ease-of-use, and integration capabilities. Workday provides solutions for human capital, financial, resource and revenue management.

(As of March 15, 2007)

2007

IHRIM EXHIBITOR LISTING

COMPANY	BOOTH	COMPANY	BOOTH
APS Inc./Smart Search Online	201	Reallife HR	705
Aquire	316	Silkroad Technology, Inc.	304
Arbita	425	SHRM	310
Authoria, Inc.	511	Softscape	305
BearingPoint, Inc.	217	Sovren Group, Inc.	224
Cadrehr	625	Spectrum HR Systems Corporation	417
Capital H Group	219	SSA Global	210
Ceridian Employer Services	610	SuccessFactors	312
ClearStar.net	216	Symmetry Software	419
Dice	617	Talent Technology Corp.	218
Disa, Inc.	223	Taleo Corporation	505
DoubleStar, Inc.	700	TALX Corporation	301
DynaTouch Corporation/ Kiosk Information Systems	200	The Infohm Group	716
Ecount	423	TheLadders.com	206
ENWISEN	722	The Newman Group	522
Executrack Software, Inc.	518	Timelink	512
Findley Davies	711	Trovix, Inc.	601
First Advantage	105	Ultimate Software	516
Galaxy Technologies, Inc.	300	Verified Credentials	117
Genesys	204	VirtualEdge:: ADP	411
GHG Corporation	523	Vurv Technology	508
Halogen Software	704	Watson Wyatt Worldwide	504
High Line Corporation	208	Workbrain, Inc.	211
HR.com	111	Workday, Inc.	311
HRchitect, Inc.	600	Workforce Management	318
HRsmart	320	Workforce Performance Solutions	619
Human Resource Executive	409	Workforce Software	611
Immigration Tracker	713	Workscape	605
Infosys Technologies Ltd.	317	Xcelicor, Inc.	220
iNQUATE	719		
Jobscience, Inc.	621	SPONSORS	
Kenexa	205	Axsium Group, Inc.	
Knowledge Infusion	717	Dice	
Lawson Software	401	Infosys Technologies Ltd.	
Link HR Systems	225	Logical Design Solutions	
Logical Design Solutions	511	Meta4	
Meta4	710	Oracle	
MyStaffingPro.com	216	Pinstripe, Inc.	
NuView Systems, Inc.	613	SAP	
Nuvosoft, Inc.	712	TALX Corporation	
OHUG	524	VirtualEdge::ADP	
Oracle	517		
Peopleclick	405	MEDIA PARTNERS	
Peoplenetz, LLC	623	HR.com	
Pinstripe, Inc.	707	Talent Management Magazine	
		Workforce Management Magazine	