

The 2007 Benefits & Compensation Systems/Services Buyer's Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2007 purchasing decisions.

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## Alphabetical Company Listing\*

\*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



#### ARBITA

12 South 6th St., Suite 730  
Minneapolis, MN 55402  
Doug Ries, Executive VP of Business Development  
612-278-0000  
Fax: 612-253-9392  
E-mail: sales1@arbita.net  
Web: www.arbita.net

**Arbita's** flexible integration solutions allow you to combine job-posting capabilities with other applications easily. Our platform independent technologies empower you to deploy our systems in concert with leading ERP, HRIS, and ATS platforms. Our streamlined posting, robust reporting, knowledgeable media consulting and experienced vendor management improve recruiting workflow and results. See ad on page on Back Cover.



#### CADREHR

151 E. Main Street  
Ramsey, NJ07446  
James O'Neill  
201-785-0775, Ext. 257  
Fax: 201-785-0774  
E-mail: James.Oneill@decusoft.com  
Web Site: www.cadrehr.com

**CadreHR** is a leading provider of solutions that simplify compensation management. CompTracker provides a total compensation solution that is flexible, configurable, simple to use and administer, affordable, easily upgraded and manages the entire compensation process from planning to payout. Please see our ad on the Inside Back Cover.



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Minneapolis, MN 55425  
Sales Information  
800/729-7655 ext. 3007  
E-mail: onesource@ceridian.com  
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**Containing costs...** Compliance...Managing today's complex benefit administration programs is a painstaking process that takes time away from your business initiatives. Thanks to Ceridian's benefit services, over 75,000 employer groups are free to focus on the future. Explore our wide range of integrated benefits solutions and discover how easy benefits administration can be.

computer **workware** INC**COMPUTER WORKWARE INC.**

930 The East Mall  
Etobicoke, Ontario Canada M9B 6J9  
Keith Formosa, Vice President  
416/620-1704 ext. 223  
E-mail: kformosa@computerworkware.com  
Web: www.computerworkware.com

**VITAL Objects** is a full-featured, multi-tiered administration system designed to accommodate traditional and flexible benefit programs. VITAL Objects handles all eligibility, member and sponsor information maintenance, enrollment, billing, health care spending accounts, premium collection and reporting. Highly flexible and scaleable, various licensing options available including ASP.

**NuVIEW SYSTEMS. INC.**

155 West Street, Suite 8  
Wilmington, MA 01887  
Bill Copeland  
978-988-7884  
Fax: 978-988-1263  
E-mail: info@nuviewinc.com  
Web: www.nuviewHR.com

**NuViewHR**, our award winning HRIS, is designed for organizations with a strategic HR vision, who view technology as the way to achieve that vision. Our modular software suite fully integrates Benefits Administration, Compensation Planning and much more! NuViewHR streamlines HR practices, improves productivity and helps you manage to the strategic corporate goals.

**Nuvosoft**<sup>®</sup>**NUVOSOFT, INC.**

411 Waverley Oaks Rd., Suite 333  
Waltham, MA 02452  
Gin O'Leary  
877/525-2010  
Fax: 781/788-0196  
E-mail: Gin\_Oleary@nuvosoft.com  
Web: www.nuvosoft.com

Maximize your ERP technology investment today with products and services from Nuvosoft. With in-depth HR functional and technical expertise, Nuvosoft delivers Web-based, collaborative solutions that enable strategic decision-making by providing real-time access to information.

Products include **Rcomp**, giving you total control over compensation management through a proven configurable Web-based self-service solution that automates base salary programs as well as short and long term incentive programs; **Rbenefits**, an award-winning self-service application, transforming Open Enrollment while providing employees with easy access to information and streamlining the administration process, and **Rperformance**, a fully-featured application that aligns employee goals with organization's priorities for greater business success.

Nuvosoft's **Rwiz ontheweb** provides query/report creation and distribution via the Web to supply your organization with the HR analytics needed to remain competitive in today's market. See ad on page 13.

**workscape**<sup>®</sup>

the way you work™

**WORKSCAPE**

123 Felton Street  
Marlborough, MA 01752  
877/975-7227  
Fax: 508/573-9500  
E-mail: info@workscape.com  
Web: www.workscape.com

**Workscape** is a leading provider of HR solutions that help hundreds of organizations manage their two largest workforce expenditures: employee benefits and performance-driven compensation. Both offerings share a common platform, easily integrate with existing IT investments, and are scalable and configurable to meet the requirements of organizations ranging from 2,000 to 400,000 employees.

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**ARBITA**

12 South 6th St., Suite 730  
 Minneapolis, MN 55402  
 Phone: 612-278-0000  
 Contact: Doug Ries  
 Fax: 612-253-9392  
 E-mail: sales1@arbita.net  
 Web: www.arbita.net

**Booth 425**

Arbita's flexible integration solutions allow you to combine job-posting capabilities with other applications easily. Our platform independent technologies empower you to deploy our systems in concert with leading ERP, HRIS, and ATS platforms. Our streamlined posting, robust reporting, knowledgeable media consulting and experienced vendor management improve recruiting workflow and results.

**BEARINGPOINT**

Tyson's Tower  
 1676 International Drive  
 McLean, VA 22102  
 Contact: Dan Staley  
 Phone: 678-731-2028  
 E-mail: daniel.staley@bearingpoint.com  
 Web: www.bearingpoint.com/oracle

**Booth 217**

BearingPoint is one of the world's largest providers of management and technology consulting services to Global 2000 companies and government organizations in 60 countries worldwide. The firm has over 17,000 employees and major practice areas focusing on the Public Services, Financial Services and Commercial Services markets. For more information visit [www.BearingPoint.com](http://www.BearingPoint.com).

**CADREHR**

151 E. Main Street  
 Ramsey, NJ07446  
 Contact: James O'Neill  
 Phone: 201-785-0775, Ext. 257  
 Fax: 201-785-0774  
 E-mail: James.Oneill@decusoft.com  
 Web Site: www.cadrehr.com

**Booth 625**

CadreHR is a leading provider of solutions that simplify compensation management. CompTracker provides a total compensation solution that is flexible, configurable, simple to use and administer, affordable, easily upgraded and manages the entire compensation process from planning to payout.

**NUVIEW SYSTEMS, INC.**

155 West Street, Suite 8  
 Wilmington, MA 01887  
 Contact: Bill Copeland  
 Phone: 978-988-7884  
 Fax: 978-988-1263  
 E-mail: info@nuviewinc.com  
 Web: www.nuviewHR.com

**Booth 613**

NuViewHR, our award winning HRIS, is designed for organizations with a strategic HR vision, who view technology as the way to achieve that vision. Our modular software suite fully integrates Benefits Administration, Compensation Planning and much more! NuViewHR streamlines HR practices, improves productivity and helps you manage to the strategic corporate goals.

**NUVOSOFT, INC.**

411 Waverley Oaks Rd., Suite 333  
 Waltham, MA 02452  
 Contact: Gin O'Leary  
 Phone: 877-525-2010  
 Fax: 781-788-0196  
 E-mail: Gin\_Oleary@nuvosoft.com  
 Web Site: www.nuvosoft.com

**Booth 712**

Nuvosoft, will showcase Rcomp, a Real-Time self-service Compensation management application that completely automates processes such as Merit, Promotion, Market Adjustment, Management Incentives, Stock Options, Plan Summarization Rollups and Reporting. Stop by the Nuvosoft booth and learn how your organization can deploy Web self-service applications to improve transactional efficiency and provide real-time access to information.

**PINSTRIPLE, INC.**

3415 Gateway Road  
 Brookfield, WI 53045  
 Contact: Anne Nimke  
 Phone: 877-797-3379  
 Fax: 262-754-5051  
 E-mail: info@pinstripetalent.com  
 Web Site: www.pinstripetalent.com

**Booth 707**

An innovator in recruitment and employment process outsourcing, Pinstripe designs, builds and manages talent management systems exclusively for the financial services, healthcare and technology industries. The company's proprietary Requisition-to-Results (R2) platform is the first solution of its kind to integrate recruiting, hiring, on-boarding, training and off-boarding practices into a complete, end-to-end outsourced approach to employee acquisition and retention. By partnering with Pinstripe, firms are able to maximize the economic, operational, and strategic benefits of a high performing workforce, while minimizing compliance, security and other risks.

*(As of January 26, 2007)*

<b>COMPANY</b>	<b>BOOTH</b>	<b>COMPANY</b>	<b>BOOTH</b>
APS Inc./Smart Search Online	.201	Softscape	.305
Aquire	.316	Sovren Group, Inc.	.224
Arbita	.425	Spectrum HR Systems Corporation	.417
Authoria, Inc.	.511	SSA Global	.210
BearingPoint, Inc.	.217	SuccessFactors	.312
Cadrehr	.625	Symmetry Software	.419
Ceridian Employer Services	.610	Taleo Corporation	.505
Dice	.617	TALX Corporation	.301
DoubleStar, Inc.	.700	The Infohrm Group	.716
DynaTouch Corporation/Kiosk Information Systems	.200	TheLadders.com	.206
Ecount	.423	The Newman Group	.522
ENWISEN	.722	Timelink	.512
Executrack Software, Inc.	.518	Trovix, Inc.	.601
Findley Davies	.711	Ultimate Software	.516
First Advantage	.105	Verified Credentials	.117
Galaxy Technologies, Inc.	.300	VirtualEdge:: ADP	.411
Genesys	.204	Vurv Technology	.508
Halogen Software	.704	Watson Wyatt Worldwide	.504
High Line Corporation	.208	Workbrain, Inc.	.211
HR.com	.111	Workday, Inc.	.311
HRchitect, Inc.	.600	Workforce Management	.318
HRsmart	.320	Workforce Performance Solutions	.619
Human Resource Executive	.409	Workforce Software	.611
Immigration Tracker	.713	Workscope	.605
Infosys Technologies Ltd.	.317		
Jobscience, Inc.	.621	<b>SPONSORS</b>	
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Meta4	.710	Oracle	
MyStaffingPro.com	.216	Pinstripe, Inc.	
NuView Systems, Inc.	.613	SAP	
Nuvosoft, Inc.	.712	TALX Corporation	
Oracle	.517	VirtualEdge::ADP	
Peopleclick	.405		
Peoplenetz, LLC	.623	<b>MEDIA PARTNERS</b>	
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RealLife HR	.705	Talent Management Magazine	
Silkroad Technology, Inc.	.304	Workforce Management Magazine	
SHRM	.310		