

FEATURES



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Linking the World of Human Resource Information Management

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6 Tapping Into Diverse Communities Online

By Michael George, Vurv Technology

The impending war for talent is causing organizations to arm themselves with the technology necessary to fight and win the talent they need. The tools are available but higher education will need to work even harder to reach into these diverse communities, leveraging strong messaging and high touch to inspire passion in a new generation of educators.

8 Self-Service Technologies Help HR Play a Greater Role

By Michael Dillon and Amy Little, Ciber, Inc.

Providing access to self-service processes for students, staff, and faculty offers important cost reductions, time savings and resource re-allocation benefits for the HR department. But self-service processes contribute to even greater benefits for the institution as a whole. In the coming years, higher education institutions will be faced with a number of new challenges, and self-service features will position these organizations to better address those issues.

11 Negotiating the Labyrinth of Employee Privacy

By Edward Bardelli, Warner Norcross & Judd LLP

Although the legal landscape imposes many obligations on public and private employers when dealing with employee privacy issues, there are several practical things an employer can do to limit any potential liability if an issue arises that requires the employer to monitor an employee. Staying aware of your legal obligations along with applying and enforcing practical policies will help you navigate the labyrinth of employee privacy.

14 What Academic Programs are Necessary to Prepare Students for the Human Resources Profession?

By Vincent Pelletiere SPHR, Ph.D. and Terri Hoehne SPHR, Aurora University

Students need academic programs that provide them with the tools and understanding to become effective HR professionals and earn a seat at the senior management table. It is important for both students and academic institutions to recognize what educational programs are necessary to prepare our future HR talent, and to modernize their current curriculum to emphasize the business-centric learning outcomes needed today.

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departments

Mark Stelzner, Inflexion Advisors
Departments Editor

Up.link 3

Michael W. McLaughlin, Mindshare Consulting, LLC
Guest Editor

In My Opinion 21

Overcoming HR Challenges in Higher Education
By Theresa M. Welbourne, Ph.D., University of Michigan

Private Eye 23

Disposal Suspension: Are You Prepared When the Summons Comes?
By Jeffrey D. Bridges, Cadence Group

Tech Notes 25

Planning for New Technology
By Dennis Bortolus, CedarCrestone

Mixed Bag: Aligning & Managing HR Service Delivery 27

How to Assess Service Delivery Options for Higher Education Human Resources
By Marc Pramuk, Everest Research Institute

Talking With 29

Deborah Elias-Smith
SunGard Higher Education

In Review 31

Reviews of timely books and articles

The Back Page 32

Too Bad Nothing Rhymes with "Project"
By Elliott Witkin, Ultimate Software



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The Back Page

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