

The 2007 IHRIM Buyer's Guide will serve as a valuable reference tool. For your convenience, the guide has two sections: a Categorical Listing and an Alphabetical listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2007 purchasing decisions.

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PRODUCT Categories

■ ABSENCE & LEAVE AUTOMATION

NexTrak

■ APPLICATION SERVICE PROVIDER (ASP)

CyberShift
ERC Dataplus, Inc.
iEmployee

■ BENEFITS

GENERAL

ImmigrationTracker

BENEFITS OUTSOURCING

Ceridian
Watson Wyatt
Workscape

COBRA

Ceridian

FLEXIBLE BENEFITS

Ceridian

■ CAREER & ORGANIZATIONAL DEVELOPMENT SYSTEMS & SERVICES

GENERAL

ExecuTRACK Software, Inc.
Halogen Software, Inc.
SumTotal

CAREER DEVELOPMENT

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Halogen Software, Inc.

COMPETENCIES MANAGEMENT

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LEADERSHIP/MANAGEMENT DEVELOPMENT

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Halogen Software, Inc.

ORGANIZATIONAL CHARTING

Aquire

SUCCESSION PLANNING

Astron Solutions
ExecuTRACK Software, Inc.
Halogen Software, Inc.
SumTotal
NuView Systems Inc.

TRAINING/TESTING

Astron Solutions

■ COMPENSATION

GENERAL

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ERI Economic Research Institute
Halogen Software, Inc.
NuvoSoft, Inc.
Workscape

EXECUTIVE COMPENSATION

Astron Solutions
ERI Economic Research Institute
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INCENTIVE COMPENSATION

Astron Solutions
NuvoSoft, Inc.
Strategix Performance, Inc.

INTERNATIONAL COMPENSATION

Workscape

■ COMPLIANCE

NuView Systems Inc.

■ CONSULTING

ARGOS Assessment Company
Executive Alliance

METRICS AND ANALYTICS SOLUTIONS

DoubleStar Inc.

■ DOCUMENTATION

Forms Design
ImmigrationTracker

■ EMPLOYEE RELATIONS

GENERAL

Halogen Software, Inc.

COMPETENCY-BASED APPRAISAL

Halogen Software, Inc.
NuView Systems Inc.

EMPLOYEE ATTITUDE ASSESSMENT

Astron Solutions

■ EMPLOYMENT SYSTEMS & SERVICES

GENERAL

ERC Dataplus, Inc.
Halogen Software, Inc.
Pinstripe, Inc.

APPLICATION/REQUISITION TRACKING

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Ceridian
ERC Dataplus, Inc.
myStaffingPro
ImmigrationTracker
NuView Systems Inc.
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EEO/AFFIRMATIVE ACTION

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JOB ANALYSIS

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JOB DESCRIPTION

Astron Solutions

IMMIGRATION REFORM

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PRE-EMPLOYMENT SCREENING

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RECRUITMENT

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TURNOVER ANALYSIS

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Genesys
Halogen Software, Inc.
SumTotal
NuView Systems Inc.
SPECTRUM Human Resource Systems Corporation
Workday

DATA & SURVEY ANALYSIS

Astron Solutions

EMPLOYEE ACCESS SYSTEMS/SELF-SERVICE

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ExecuTRACK Software, Inc.
iEmployee

EMPLOYEE INCENTIVE SYSTEMS

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EXECUTIVE INFORMATION SYSTEMS

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PLANNING/FORECASTING

Halogen Software, Inc

STRATEGIC PLANNING

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SumTotal

INTERNET/INTRANET

Arbita

ExecuTRACK Software, Inc.

ImmigrationTracker

MULTIFUNCTIONAL HRIS

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iEmployee

NuView Systems Inc.

Optimum Solutions, Inc.

PDS

Sage Software

SPECTRUM Human Resource Systems Corporation

Ultimate Software

Workday

OUTSOURCING

Ceridian

CyberShift

Genesys

PinStripe, Inc.

Workscape

PAYROLL

SERVICES

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Executive Alliance

Genesys

NuView Systems Inc.

Sage Software

SYSTEMS

Ceridian

Genesys

Optimum Solutions, Inc.

PDS

Sage Software

StarGarden

Ultimate Software

PERFORMANCE MANAGEMENT

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Halogen Software, Inc

SumTotal

NuView Systems Inc.

Nuvosoft, Inc.

Strategix Performance, Inc.

Workscape

RE-ENGINEERING

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RELOCATION SERVICES/ SOFTWARE

ImmigrationTracker

TIME & ATTENDANCE SYSTEMS

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CyberShift

iEmployee

Infotronics, Inc

Optimum Solutions, Inc.

TimeLink

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WorkForce Software

WORKFORCE MANAGEMENT

CyberShift

ERC Dataplus, Inc.

iEmployee

SumTotal

TimeLink

Alphabetical

Company Listing*

*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



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Executive Alliance is an independent, privately held consulting firm specializing in a comprehensive suite of management services including strategic planning, organization/process design, vendor evaluation & selection and implementation and utilization. We help clients in Human Resources, Payroll, Finance and Information Technology align investments in technology with their business objectives and structures.



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Human Resource Systems Corporation

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