

The 2006 Benefits & Compensation Systems/Services Buyer's Guide will serve as a valuable reference tool. For your convenience, the Guide has two sections: a Categorical Listing and an Alphabetical Listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing.

While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your purchasing decision.

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Alphabetical Company Listing*

*Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



ADP, Inc.

One ADP Boulevard
Roseland, NJ 07068
Lisa Appello
973/974-5271
Fax: 973/974-3302
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CADREHR

151 East Main Street
Ramsey, NJ 07446
Lauren DeFilippo
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E-mail: lauren.defilippo@decusoft.com
Web: www.cadrehr.com

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Alphabetical

Company Listing*

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**NUVOsoft, Inc.**

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Gin O'Leary
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Jim Timmerman
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**TALEO CORPORATION**

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E-mail: info@taleo.com
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Taleo delivers on demand talent management solutions to leading companies worldwide. Taleo enables organizations to assess, acquire and manage their workforce for improved business performance. Taleo combines technology, best practices and services so organizations can manage human capital as a portfolio of talent assets to maximize return on investment. See ad on inside front cover.

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123 Felton Street
Marlborough, MA 01752
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E-mail: info@workscape.com
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Alphabetical Company Listing*

Featuring companies that are exhibiting and have paid advertising in this issue.



CADREHR

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Web: www.cadrehr.com
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Cadrehr improves the effectiveness of your compensation, recognition, market pricing, succession planning and performance management processes. Our solution is architected for integration with leading HRIS systems, providing greater flexibility, efficiency and auditability. Each module can be purchased individually or in any combination that meets your company's needs.



GENESYS

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Halogen Software Inc. is a leading provider of employee performance management (EPM) solutions, offering powerful, easy-to-use and affordable Web-based software that dramatically improves HR and line-manager productivity. Halogen eAppraisal, automates and simplifies time-consuming employee appraisals. Halogen eAppraisal Healthcare, created for the healthcare industry, also helps with meeting accreditation criteria. Halogen e360 automates and simplifies formal 360-degree feedback procedures. Halogen eCompensation automates the entire compensation adjustment process including budget distribution and approval. For more information visit www.halogensoftware.com.



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Web: www.oracle.com
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Human Resource Systems Corporation

SPECTRUM HUMAN RESOURCE SYSTEMS CORPORATION

707 17th Street, Suite 3800
Denver, CO 80202
800/477-3287
Fax: 303/595-9970
E-mail: info@spectrumhr.com
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Talent Drives Performance

Taleo Corporation
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E-mail: jneil@taleo.com
Web: www.taleo.com
Booth 203

Taleo delivers on demand talent management solutions to leading companies worldwide. Taleo enables organizations to assess, acquire and manage their workforce for improved business performance. Taleo combines technology, best practices and services so organizations can manage human capital as a portfolio of talent assets to maximize return on investment.



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