

The 2005 IHRIM Buyer's Guide will serve as a valuable reference tool. For your convenience, the Guide has two sections; a Categorical Listing and an Alphabetical Listing. In the Categorical Listing, companies are listed under the product and service categories of their choice. For information on a specific company and its products and/or service, please refer to the Alphabetical Company Listing beginning on page 36. While a listing in this guide does not constitute an endorsement by IHRIM, it does indicate that these companies are interested in serving the needs of HRIS professionals. We hope this Buyer's Guide will assist you in your 2005 purchasing decisions.

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PRODUCT Categories

■ Application Service Provider (ASP)

Authoria, Inc.
Ceridian
CLC Metrics
iEmployee
Ultimate Software

■ Benefits

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Authoria, Inc.
PeopleSoft Inc.
SPECTRUM Human Resource
Systems Corporation

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Ceridian
Workscape, Inc.

COBRA

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ADP, Inc.
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INSURANCE/CLAIMS PROCESSING

ADP, Inc.

PENSION & PROFIT SHARING

ADP, Inc.

RETIREE BILLING

ADP, Inc.
Ceridian

■ Career & Organizational Development Systems & Services

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Authoria, Inc.
Dice
Organization Metrics Inc.
PeopleSoft Inc.

CAREER DEVELOPMENT

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Authoria, Inc.

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RTIX Americas Inc.

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Root Learning

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ADP, Inc.
Authoria, Inc.
Time Vision, Inc.

SUCCESSION PLANNING

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TRAINING & TESTING

Root Learning

■ Compensation

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■ Compliance

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Ceridian

■ Consulting

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CIBER Enterprise Solutions
Executive Alliance
Nuvosoft, Inc.

■ Documentation

GENERAL

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USER & TECHNICAL MANUALS

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■ Employee Relations

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Authoria, Inc.
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Authoria, Inc.
Root Learning

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ADP, Inc.

SUBSTANCE ABUSE

ADP, Inc.

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PeopleSoft Inc.
Ultimate Software
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Systems Corporation
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APPLICATION/REQUISITION TRACKING

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Pilat (North America) Inc.
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JOB ANALYSIS

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PRE-EMPLOYMENT SCREENING

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RECRUITMENT

ASL Consulting (Canada)
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Dice
Yahoo! Resumix

■ HR Specialty Systems

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Authoria, Inc.
Best Software Canada Ltd.
Genesys
Kronos Incorporated
Organization Metrics inc.
People Soft Inc.
SPECTRUM Human Resource Systems Corp.
Ultimate Software
Workbrain, Inc.

DATA & SURVEY ANALYSIS

CLC Metrics
Pilat (North American) Inc.

EMPLOYEE ACCESS SYSTEMS/SELF SERVICE

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ASL Consulting (Canada)
Authoria, Inc.
Ceridian
Genesys
iEmployee
Optimum Solutions
RTIX Americas Inc.
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PLANNING/FORECASTING

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Ceridian
Chimes, Inc.
Dice
RTIX Americas Inc.
Ultimate Software

■ Learning Management

APD, Inc.
Genesys
Organization Metrics Inc.
PeopleSoft Inc.

■ Multifunctional HRIS

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ASL Consulting (Canada)
Ceridian
D.L.G.L. Ltd.
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NOW Solutions
NuView Systems, Inc.
QHR Software Inc.
SPECTRUM Human Resource
Systems Corporation
StarGarden Software
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Cybershift, Inc.
Executive Alliance

■ Payroll

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Kronos Incorporated
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Optimum Solutions
PeopleSoft Inc.
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■ Performance Management

ADP, Inc.
Authoria, Inc.
Halogen Software
Organization Metrics Inc.
PeopleSoft Inc.
Pilat (North America) Inc.
RTIX Americas Inc.
Workspace, Inc.

■ Re-Engineering

Executive Alliance

■ Time & Attendance Systems

ADP, Inc.
Ceridian
Chimes, Inc.
Cignify Corporation
CyberShift Inc.
iEmployee
Kronos, Inc. (Canada)
Kronos Incorporated
Optimum Solutions
PeopleSoft Inc.
Workbrain, Inc.
WorkForce Software Inc. – Web-Based Time
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■ Workforce Management

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Kronos, Inc. (Canada)
Kronos Incorporated
Organization Metrics Inc.
Taleo
Ultimate Software
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* Systems and applications referred to in this section are trademarked, registered, or in progress. These names should not be used generically.



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Executive Alliance is an independent, privately held consulting firm specializing in a comprehensive suite of management services including strategic planning, organization/process design, vendor evaluation & selection and implementation and utilization. We help clients in Human Resources, Payroll, Finance and Information Technology align investments in technology with their business objectives and structures.



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Kronos Incorporated is the market leader in workforce management solutions providing organizations with optimized staff scheduling, time and labour, activity management, human resources and labour analytics. Kronos' products and services help organizations align their people, processes and technology to improve individual productivity and boost overall business performance. Capitalizing on deep-rooted expertise honed over 25 years, Kronos empowers more than 40,000 organizations worldwide to better manage their workforce.

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Monika Schmidt

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Web: www.orgmetrics.com

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